

**West Plains Schools Board of Education
Regular Session Meeting
5:00 P.M. May 19, 2020
Elementary Library**

AGENDA

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. REORGANIZATION**
 - A. Oath to Office to Elected Members**
 - B. Appoint Board Officials as per Board Policy BCA-1**
 - 1. Elect Board President –**
 - 2. Elect Vice President -**
 - 3. Appoint Board Secretary and Board Treasurer (Currently Linda Collins and Luke Boyer) -**
 - C. Appoint MSBA Delegate and Alternate -**
 - D. Appoint TIF Committee Member -**
 - E. Personal Disclosure Reporting Requirement for All Board Members -**
- IV. Adjournment -**

West Plains Schools Board of Education
Regular Session Meeting
5:15 P.M. May 19, 2020
Elementary Library

AGENDA

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. OPEN SESSION – for a motion to go into closed session**
- IV. CLOSED (EXECUTIVE) SESSION**
 - A. Adjournment to Closed Executive Session**
 - 1. Pursuant to Section 610.021.3 Personnel Matters
 - 2. Pursuant to Section 610.021.6 Student Matters
 - 3. Pursuant to Section 610.021.1 Legal Matters
 - V. B. Adjournment from Closed Executive Session**
- VI. CALL TO ORDER – The regular Session of the School Board meeting will be called to order at 6:00 P.M.**
- VII. PLEDGE OF ALLEGIANCE**
- VIII. ROLL CALL AND ESTABLISHMENT OF QUORUM**
- IX. APPROVAL OF AGENDA**
- X. CONSENT AGENDA - Items considered routine in nature to be voted on in one motion to conserve time. If discussion is desired, that item will be removed from the Consent Agenda and will become the first item under the Regular Agenda**
 - A. Approval of Minutes from Meeting April 21, 2020**
 - B. Payment of Bills**
 - C. Monthly Finance Report**
 - D. Approval Request for resignations**
 - E. Approval will be requested for the employment of individuals as recommended by the Superintendent of Schools: New Hires, Transfers**
- XI. REGULAR AGENDA –**
 - A. Previous Business for Approval, Discussion or Information Only**
 - 1. Academic Update
 - 2. Capital Improvements Update
 - B. New Business for Approval, Discussion or Information Only**
 - 1. Preliminary 2020-2021 Budget, 1st Read
 - 2. Summer Board Workshop
 - 3. Food Services 2020-2021 OPAA Agreement
 - 4. Brian Martin, School Board President Fairview
 - 5. Discussion on CARES Fund Expenditures
 - 6. Discussion on Summer School, Beginning of 2020 School Year and MSHSAA
 - 7. High School Graduation, June 6
 - 8. Middle School Promotion, June 12
 - 9. Collective Bargaining Agreement, 1st Read
 - 10. Related Services Bid Approval
 - 11. Update on School Lunches through June
 - 12. Superintendent's Report
- XII. ADJOURNMENT**

- XIII. ADJOURN TO ADDITIONAL CLOSED (EXECUTIVE) SESSION** – this session is reserved to complete any unfinished business from the closed (executive) session from the beginning of the meeting.
- XIV. ADJOURNMENT** - Next Board Meeting Scheduled for June 23, 2020, at 5:00 P.M., Elementary Library

**West Plains R-7 Board of Education
Special Session Zoom Meeting
OPEN SESSION 6:00 P.M. April 21, 2020
West Plains High School Library
Minutes**

**NOTE: THIS MEETING WILL BE HELD VIA VIDEOCONFERENCE
THE PUBLIC WILL BE ABLE TO ACCESS THE OPEN SESSION
RELATED TO THIS MEETING AT**

Join Zoom Meeting

<https://zoom.us/j/95898241305?pwd=aWZRK1UxTWNuSEM1eE1EUDFFcUF2Zz09>

Meeting ID: 958 9824 1305

Password: 951589

**THERE WILL ALSO BE PHYSICAL ACCESS AVAILABLE AT
THE WEST PLAINS HIGH SCHOOL LIBRARY FOR
9 INDIVIDUALS**

- I. **CALL TO ORDER:** Jim Thompson called the meeting to order at 6:00 p.m.
- II. **ROLL CALL:** Board members physically present: Jim Thompson, Cindy Tyree. Board Members Videoconference: Sam Riggs, Brian Mitchell, Courtney Beykirch, Lee Freeman and Christena Coleman. Board Members Absent: None. Other Attendees Physically Present: Superintendent Dr. Lori Wilson. Other Attendees via Videoconference: Assistant Superintendents Dr. Luke Boyer and Dr. Julie Williams, Director HR/Student Services Dr. Wes Davis, SPED Director Dr. Amy Ross and Board Secretary Linda Y. Collins.
- III. **PLEDGE OF ALLEGIANCE.** The pledge was led by Jim Thompson.
- IV. **APPROVAL OF AGENDA.** Mrs. Beykirch made a motion to approve the agenda as published. The motion was seconded by Mrs. Coleman and voted as follows: AYE: Jim Thompson, Cindy Tyree, Sam Riggs, Brian Mitchell, Courtney Beykirch, Lee Freeman and Christena. Coleman. NAY: None. ABSTAIN: None.
- V. **CONSENT AGENDA** - (Items considered routine in nature to be voted on in one motion to conserve time. If discussion is desired, that item will be removed from the Consent Agenda and will become the first item under the Regular Agenda
 - A. Approval of Minutes from March 18, 2020, March 24, 2020, April 1, and April 16, 2020 Board Meetings
 - B. Payment of Bills
 - C. Monthly Finance Report
 - D. Approval Request for Resignations (Requiring Board Action)
 - o Holly Reichers SPED (WPHS)Approval Request for Resignations (No Board Action Required – Informational Only)
 - o Brandon Hunt SPED para (WPES)

E. Approval Request for the **employment of individuals** as recommended by the Superintendent of Schools for **2020-21 School Year**.

- Brittany Moore ELA (WPHS)
- Gina Smith SPED (WPES)
- Tonya Davis Math (ZPA)
- Sandra Roberts FACS (SCCC)
- Sara Tucker 4th Grade (WPES)
- Samantha Hickman SPED Para
- Hannah Watkins SPED Para

Approval Request for the **employment of individuals** as recommended by the Superintendent of Schools for **2019-20 School Year**.

- None at this time

Transfer 2020-21 School Year

- Kara Brown 4th Grade (WPES) – 8th Grade Math (WPMS)
- Jennifer Shipley FACS (SCCC to Counselor (WPHS)
- Gina Green – 4th Grade (WPES) to Techbrarian (WPES)
- Leah Tidwell – 3rd Grade (WPES) to 4th Grade (WPES)
- Whitney Miller – SPED (WPES) to 3rd Grade (WPES)
- Emily Edwards-Long – SPED (WPHS) to Instructional Coach (6th – 12th Grade)
- Hannah Gough – 2nd Grade (WPES) to 1st Grade (WPES)
- Christina Hodgson – Secretary (WPES) to Title Para (WPES)
- Cody Ary – SPED Para (WPMS) to SPED Teacher (WPHS)
- Michael Davis – SPED Para (WPHS) to SPED Teacher (ZPA)
- Erin Maupin – SPED Para (WPMS) to SPED Teacher (WPHS)

- **Substitute Teachers:**

- None at this time

Substitute Drivers:

- None at this time.

Substitute Secretary:

- None at this time

Substitute Custodians:

- None at this time

Substitute Nurse:

- None at this time

Mrs. Tyree made a motion to approve the Consent Agenda. The motion was seconded by Mrs. Coleman and voted as follows: AYE: 7 NAY: None. ABSTAIN: None.

VI. REGULAR AGENDA

A. Previous Business for Approval, Discussion or Information Only

1. Academic Update

Dr. Williams reported the following:

- ✓ Upload of learning plans going great
- ✓ DESE – Alternative Method of Instruction
- ✓ Science textbook adoption is moving forward
- ✓ DESE waived part A carryover limitation on Title I
- ✓ Reading Assessment statute waived
- ✓ Waived dyslexia screening requirement

2. Capital Improvements Update

Summer projects include the following:

- ✓ Classroom floors
- ✓ Cement sidewalk replacements
- ✓ EL Gym floors
- ✓ Clinic in Bridges Building
- ✓ CTS – Pressbox is on schedule

3. MSBA Policy Updates, 2nd Read

Mrs. Tyree made a motion to approve the following 2019C MSBA Policy updates as presented. The motion was seconded by Mr. Riggs and voted as follows: AYE: Jim Thompson, Cindy Tyree, Sam Riggs, Brian Mitchell, Courtney Beykirch, Lee Freeman and Christena Coleman. NAY: None.

BA Board Operational Goals Rescind

BBE School Board Vacancies

BHA Board Training and Development

DEA Revenues from Tax Sources

DJF Purchasing

DJFA Federal Programs and Projects

FED Selection of a Construction Manager at Risk

FEF Construction Contracts Bidding and Awards

GBEBC Criminal Background Checks

GBLB References

GCD Professional Staff Recruiting and Hiring

GCI Professional Staff Reassignments and Transfers

GCPB Resignation of Professional Staff Members

GCPE Termination of Professional Staff Members

GCPF Renewal of Professional Staff Members

GDC Support Staff Recruiting and Hiring

GDI Support Staff Reassignments and Transfers

GDPB Resignation of Support Staff Members (Employees Not Under Contract)

GDPE Nonrenewal and Termination of Support Staff Members

IC Academic Calendar

IGAEB Sexual Health Instruction

IICC School Volunteers

IKF Graduation Requirements

JEC School Admissions (K-12 Districts)

JFCL A+ Schools Program

JHG Reporting and Investigating Child Abuse and Neglect

JO Student Records (K-12 Districts)

B. New Business for Approval, Discussion or Information Only

1. **Summer Board Workshop Dates**

Dr. Wilson has asked for board to send vacation dates so workshop dates can be set.

2. **Collective Bargaining**

Dr. Boyer reported that MNEA representative Laverne Copeland has been sidelined with covid19 restrictions. Hope to complete outstanding items in next few weeks.

3. **Related Services Bid**

Dr. Ross has bid the OT/PT services with a possibility of some Speech Path services. Bids are due to district by April 30, 2020.

4. Financial Update

Dr. Boyer gave the following information on financial impact of COVID-19.

- ✓ State Funding Formula will lag and impact on gaming revenue is unknown
- ✓ Prop C Sales tax – gross revenue collection is down by 38.7% - effects on Prop C is unknown at this time
- ✓ Tuition rate will be impacted if operating costs decline
- ✓ Summer School generates profit – unknown if can have this year
- ✓ CARES ACT – district is slated to receive approximately \$799,548 (82% of Title I allocation this year)
- ✓ Preparing for 20-21 – BASIC FORMULA is currently funded at \$6375 per WADA. If funding moves back to \$6285 (2018-19 Rates) the district will lose \$204,736
- ✓ PROP C: The state is currently estimating payment at \$1,030 per WADA. If the funding is cut by \$150 per WADA (\$14.5% cut) the district will lose \$269,341

5. Superintendent's Report

- ✓ Plans underway for students to collect personal items and return textbooks – MS & HS last week of school
- ✓ Working with OPAA and bus drivers on food distribution plan thru June 30th
- ✓ Continue to educate students thru May 15th
- ✓ 8th Grade Promotion – wait and see
- ✓ Awards Day/Class Day working on alternative
- ✓ Graduation/Prom scheduled for June 6/5
- ✓ MSHSAA coaches have unlimited access to athletes this summer

VII. ADJOURNMENT.

At 6:46 Mrs. Tyree made a motion to adjourn. The motion was seconded by Mrs. Beykirch and voted as follows: AYE: Mr. Thompson, Mrs. Tyree, Mr. Riggs, Mr. Mitchell, Mrs. Beykirch, Mr. Freeman and Mrs. Coleman. NAY: None. ABSTAIN: None.

Jimmy E. Thompson, President

Linda Y. Collins, Secretary

Next Board Meeting Scheduled May 19, 2020 at 5:00 P.M, West Plains Elementary School Library

REVENUES & EXPENDITURES

This report includes the month of April.

Printed On: May 14, 2020

	2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total		2019 % of Actual through APR	2018 % of Actual through APR
Revenue	30,195,255	29,812,512	24,116,031	24,594,190	19,084,548	29,760,014	24,275,889		82.6	78.6
Expense	30,179,193	30,509,661	23,136,298	21,891,212	21,018,574	29,765,223	29,003,394		73.5	72.5
Total	16,062	-697,149				-5,209	-4,727,505			

Total Revenue

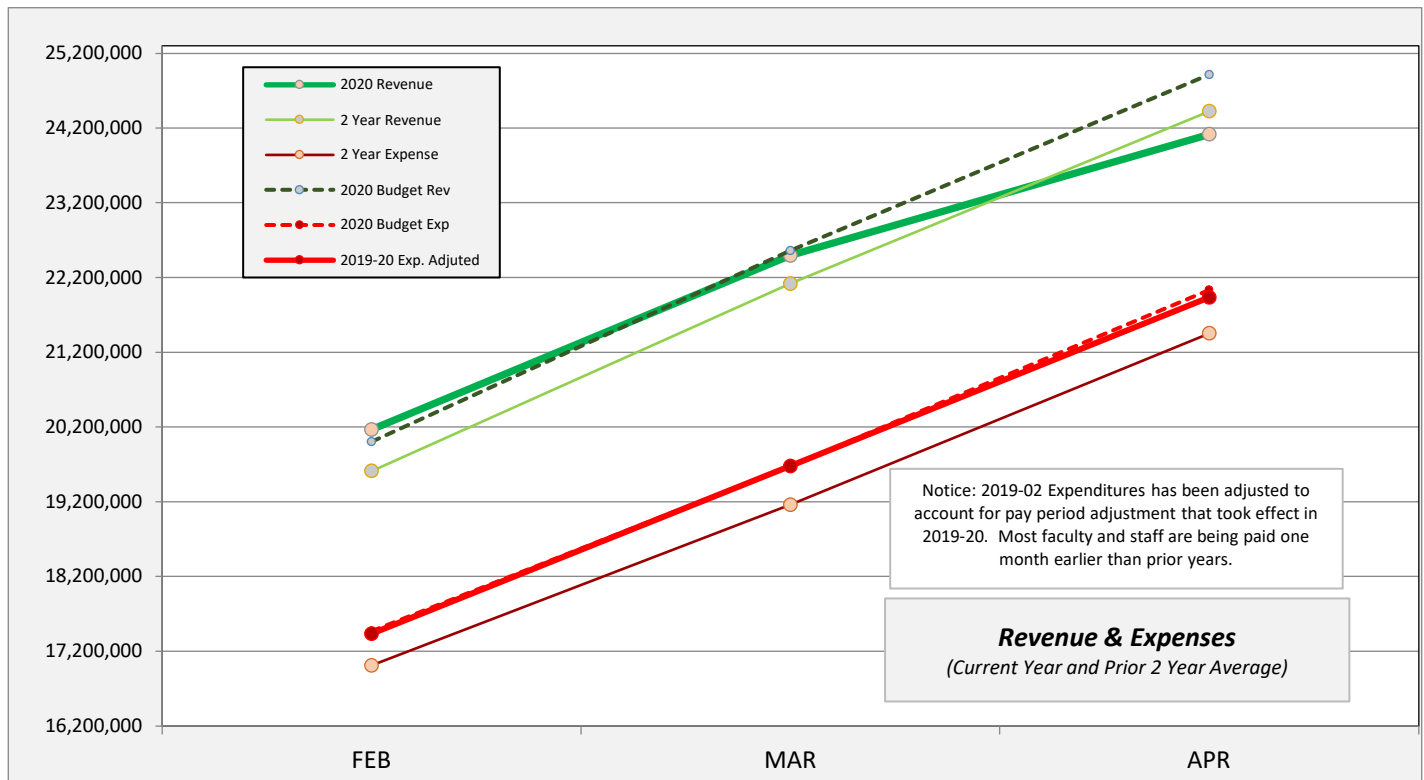
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2019-20	1,370,388	2,530,902	3,913,140	5,801,130	7,700,223	10,107,485	17,714,060	20,168,242	22,494,387	24,116,031		
2018-19	1,057,293	2,783,494	4,260,566	5,916,294	7,547,957	11,297,318	17,172,700	19,238,138	22,039,454	24,594,190	27,251,214	29,760,014
2017-18	885,574	2,121,597	3,487,888	4,930,855	7,273,769	10,303,183	17,520,397	19,986,375	22,195,790	24,257,518	26,796,316	29,444,550
2016-17	903,105	2,038,901	3,197,474	4,448,429	6,781,961	9,341,748	16,228,203	19,039,250	21,209,072	23,126,747	25,402,018	27,691,348

Total Expenditures

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2019-20	1,249,238	3,351,051	5,902,350	8,255,325	10,623,449	13,135,469	16,360,154	18,636,108	20,877,872	23,136,298		
2018-19	1,331,243	2,324,488	4,870,514	7,376,783	9,752,119	12,342,324	15,434,634	17,601,400	19,745,762	21,891,212	24,203,899	29,765,223
2017-18	1,017,559	2,212,967	4,461,434	6,762,530	8,919,132	11,306,716	13,518,567	16,422,724	18,572,055	21,018,574	23,483,435	29,003,394
2016-17	1,193,003	2,116,414	4,490,421	6,859,756	8,976,765	11,458,556	14,561,640	16,501,233	18,521,355	20,579,588	22,635,072	27,348,528

Revenues less Expenditures

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
2019-20	121,150	-820,149	-1,989,211	-2,454,195	-2,923,227	-3,027,984	1,353,906	1,532,134	1,616,515	979,733		
2018-19	-273,949	459,006	-609,948	-1,460,488	-2,204,162	-1,045,006	1,738,066	1,636,738	2,293,692	2,702,977	3,047,315	-5,209
2017-18	-131,985	-91,371	-973,546	-1,831,676	-1,645,363	-1,003,533	4,001,830	3,563,650	3,623,735	3,238,944	3,312,881	441,157
2016-17	-289,898	-77,512	-1,292,947	-2,411,327	-2,194,805	-2,116,808	1,666,563	2,538,017	2,687,717	2,547,159	2,766,946	342,821



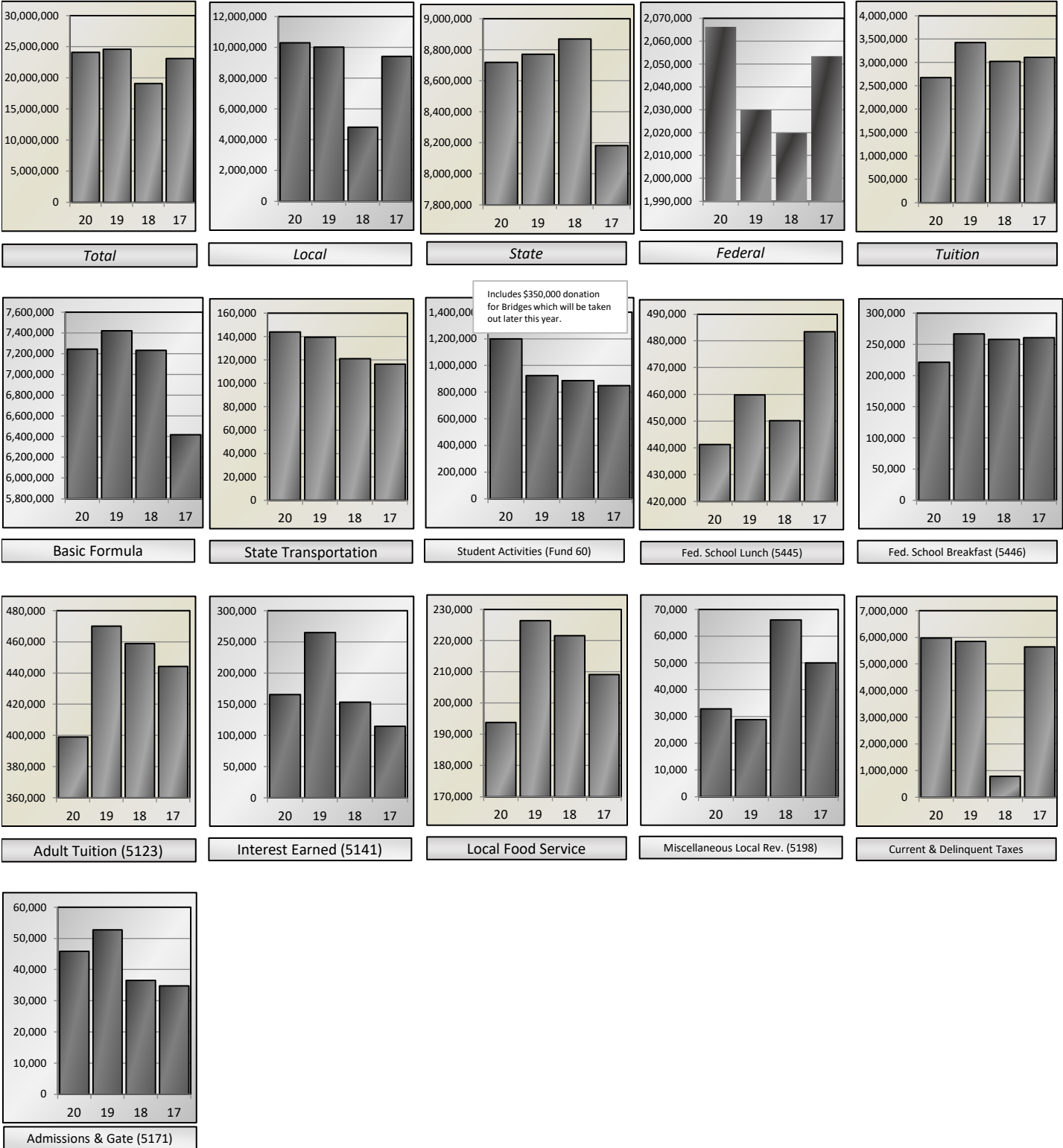
GRAPHICAL REVENUE DATA

This report includes the month of April.

Printed On:

May 14, 2020

4 YEAR REVENUE COMPARISON THROUGH THE MONTH OF APRIL



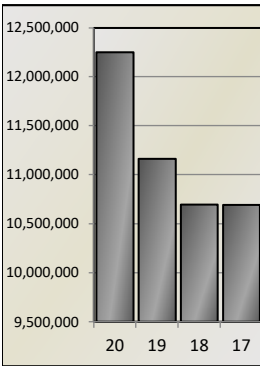
GRAPHICAL EXPENDITURE DATA

This report includes the month of April.

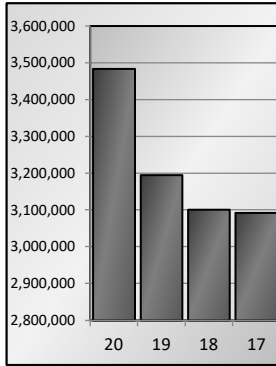
Printed On:

May 14, 2020

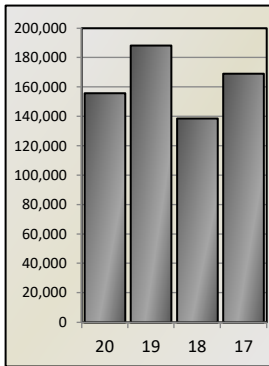
4 YEAR EXPENDITURE COMPARISON THROUGH THE MONTH OF APRIL



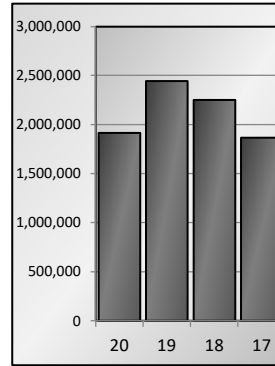
All Salaries 61xx



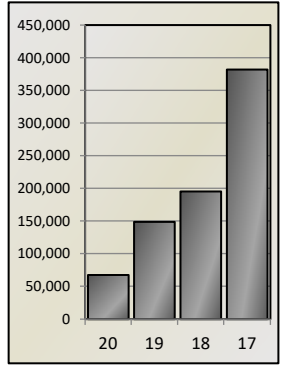
All Benefits 62xx



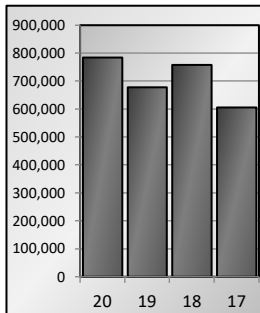
Total Subs (6121 & 6153)



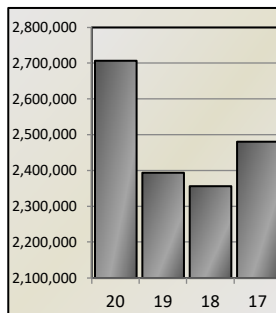
Capitol (4)



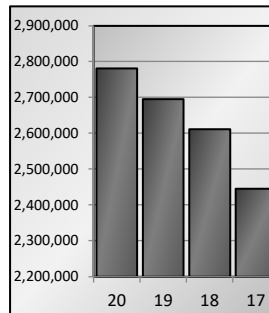
Text Books (6431)



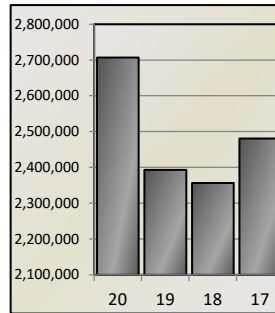
Student Activities (6)



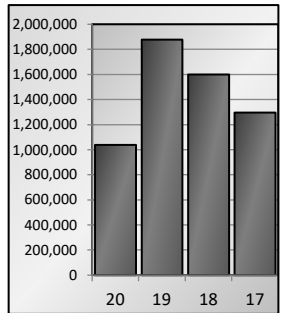
Supplies (64xx)



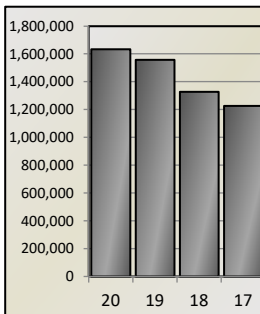
Purchased Services (63xx)



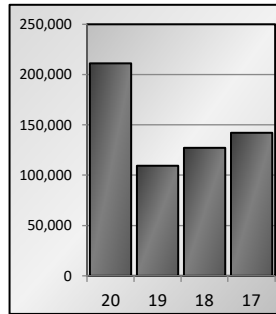
Supplies (64xx)



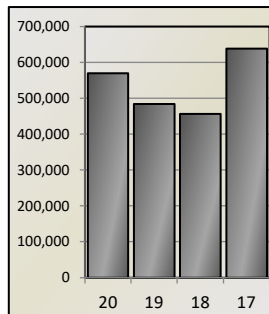
Facilities



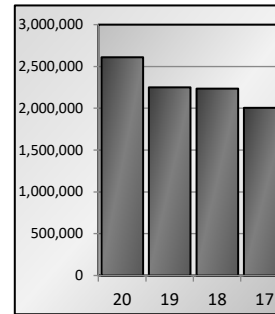
OM Building Upkeep (2542)



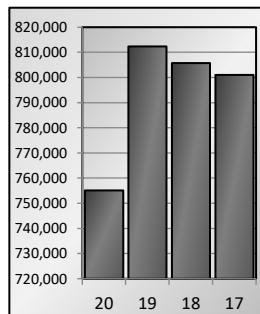
Lease Purchase Payment



Title I (1251)



Elem & SF (1111)



Food Service (Services)

REVENUE BY SOURCE

This report includes the month of April.

Printed On: May 14, 2020

FOR COMPARISON REASONS, THIS PAGE DOES NOT INCLUDE THE STADIUM RENOVATION EXPENSES OR REVENUES.

4 YEAR REVENUE COMPARISON THROUGH THE MONTH OF APRIL

Revenues By Source (2020)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Local	598,506	1,037,082	1,446,155	1,956,108	2,367,863	3,707,715	9,009,745	9,486,650	10,017,744	10,308,629		
County	0	0	0	0	0	0	72,522	72,522	342,933	342,933		
State	738,883	1,482,820	2,412,053	3,271,202	3,949,489	4,776,076	5,730,464	6,568,344	7,629,434	8,718,535		
Federal	8,959	9,370	53,302	566,424	841,049	960,654	1,075,854	1,745,925	1,917,720	2,066,244		
Tuition	23,191	780	780	6,546	540,972	660,690	1,823,124	2,292,451	2,584,205	2,677,340		
Other	850	850	850	850	850	2,350	2,350	2,350	2,350	2,350		
Total	1,370,388	2,530,902	3,913,140	5,801,130	7,700,223	10,107,485	17,714,060	20,168,242	22,494,387	24,116,031		

Revenues By Source (2019)

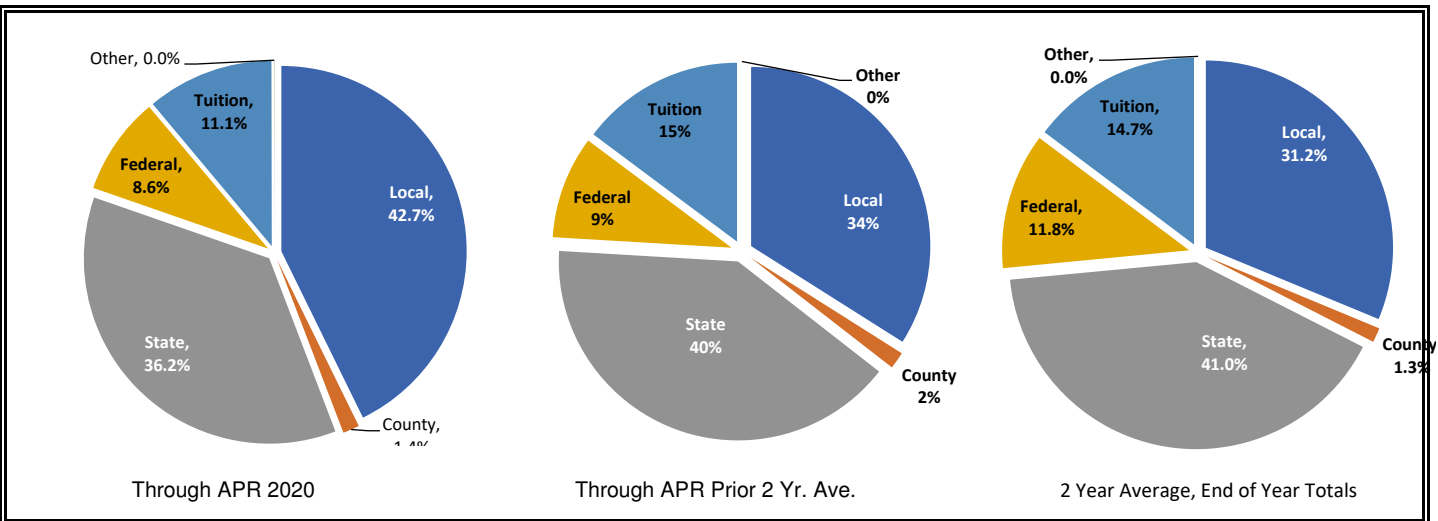
	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Local	272,179	803,763	1,197,924	1,688,325	2,114,416	3,617,000	8,409,776	9,024,677	9,510,635	10,026,338	10,448,214	11,028,376
County	0	0	0	0	0	0	64,354	64,354	326,447	326,447	326,447	326,447
State	682,998	1,516,073	2,300,408	3,124,097	3,936,124	4,771,889	5,660,707	6,554,215	7,436,382	8,771,211	10,161,950	11,140,172
Federal	99,180	460,723	617,508	733,021	866,286	1,409,984	1,127,058	1,309,599	1,854,663	2,029,995	2,367,009	3,090,803
Misc.	0	0	0	0	163,538	165,288	165,288	165,288	9,826	9,826	9,826	9,826
Tuition	2,936	2,936	144,725	370,851	467,593	1,333,157	1,745,517	2,120,005	2,901,501	3,430,373	3,937,768	4,164,391
Other	0	0	0	0	0	0	0	0	0	0	0	0
Total	1,057,293	2,783,494	4,260,566	5,916,294	7,547,957	11,297,318	17,172,700	19,238,138	22,039,454	24,594,190	27,251,214	29,760,014

Revenues By Source (2018)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Local	216,401	657,034	1,065,936	1,502,869	1,904,017	2,395,444	3,445,136	3,965,295	4,352,802	4,809,486	5,358,349	5,849,558
County	0	0	0	0	0	0	96,536	96,536	350,335	350,335	350,335	350,335
State	675,989	1,479,698	2,227,060	3,016,966	3,827,899	5,301,207	6,192,566	7,079,038	7,950,724	8,869,952	9,946,996	10,999,022
Federal	-6,816	-47,500	93,613	234,196	970,728	1,077,393	1,160,856	1,498,723	1,634,880	2,019,936	2,418,334	3,272,382
Misc.	0	0	0	0	0	0	2,501	2,501	2,501	8,111	8,111	8,111
Tuition	0	1,998	70,913	146,458	540,759	664,567	1,618,191	2,252,637	2,731,579	3,026,728	3,541,221	3,796,482
Other	0	0	0	0	0	0	0	0	0	0	0	0
Total	885,574	2,091,230	3,457,522	4,900,488	7,243,403	9,438,610	12,515,787	14,894,731	17,022,820	19,084,548	21,623,346	24,275,889

Revenues By Fund (2020)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
10	339,231	776,646	1,213,876	2,060,750	2,630,763	4,019,901	9,175,556	10,109,468	11,180,959	11,724,896		
20	577,211	1,138,310	1,871,154	2,669,287	3,841,578	4,627,981	6,531,549	7,853,530	8,970,481	9,865,862		
40	61,167	132,147	196,939	294,453	376,737	525,261	983,975	1,097,478	1,167,809	1,324,672		
60	392,779	483,799	631,171	776,639	851,145	934,342	1,022,980	1,107,767	1,175,139	1,200,601		
Other	0	0	0	0	0	0	0	0	0	0		
Total	1,370,388	2,530,902	3,913,140	5,801,130	7,700,223	10,107,485	17,714,060	20,168,242	22,494,387	24,116,031		



ITEMIZED REVENUES

This report includes the month of April.

Printed On: May 14, 2020

4 YEAR REVENUE COMPARISON OF MAJOR REVENUE SOURCES

Each month represents total for that month plus prior months.

Current Taxes (5111)

5111	FEB	MAR	APR	MAY	JUN
2020	5,709,953	5,780,223	5,780,223		
2019	5,523,348	5,598,961	5,598,961	5,598,961	5,593,728
2018	513,478	517,431	517,431	517,431	524,371
2017	5,327,798	5,444,143	5,444,143	5,444,143	5,491,903

Prop C (5113)

5113	FEB	MAR	APR	MAY	JUN
2020	1,529,256	1,720,554	1,892,825		
2019	1,479,009	1,654,908	1,812,623	2,016,081	2,225,273
2018	1,450,919	1,618,024	1,763,464	1,954,000	2,162,504
2017	1,391,320	1,555,263	1,707,992	1,861,072	2,037,974

Interest Revenue (5141)

5141	FEB	MAR	APR	MAY	JUN
2020	130,022	146,961	165,425		
2019	161,249	186,762	265,026	294,636	295,995
2018	104,257	125,545	153,193	174,924	210,040
2017	81,836	98,088	114,761	131,212	157,429

Fines & Escheats (5211)

5211	FEB	MAR	APR	MAY	JUN
2020	72,522	72,522	72,522		
2019	64,354	64,354	64,354	64,354	64,354
2018	96,536	96,536	96,536	96,536	96,536
2017	118,549	118,549	118,549	118,549	118,549

State Basic Formula (5311)

5311	FEB	MAR	APR	MAY	JUN
2020	5,726,158	6,450,744	7,244,567		
2019	5,561,755	6,309,825	7,420,720	8,158,487	8,888,034
2018	5,875,089	6,562,416	7,233,105	7,899,101	8,555,306
2017	5,184,870	5,812,434	6,419,234	7,064,719	7,713,558

ECSE (5314)

5314	FEB	MAR	APR	MAY	JUN
2020	0	200,078	283,543		
2019	202,735	241,183	304,032	373,597	472,907
2018	271,735	339,668	364,870	408,995	476,928
2017	336,995	354,799	410,965	467,131	497,671

Career Education (5332)

5332	FEB	MAR	APR	MAY	JUN
2020	2,216	2,216	134,079		
2019	5,744	7,316	66,459	550,034	603,330
2018	132,271	132,271	267,542	509,857	721,398
2017	130,044	130,044	359,202	479,202	681,276

Medicaid (5412)

5412	FEB	MAR	APR	MAY	JUN
2020	70,065	105,717	128,816		
2019	91,209	124,060	131,576	143,387	171,487
2018	88,595	119,370	127,783	137,474	168,270
2017	96,119	106,398	136,293	144,789	179,649

IDEA (5441)

5441	FEB	MAR	APR	MAY	JUN
2020	208,486	244,012	278,317		
2019	190,761	190,761	254,846	254,846	383,536
2018	222,140	222,140	222,140	301,790	416,677
2017	170,725	170,725	170,725	284,980	407,861

Federal Breakfast (5446)

5446	FEB	MAR	APR	MAY	JUN
2020	172,979	203,937	221,455		
2019	202,749	238,049	266,986	306,945	328,102
2018	189,190	223,505	258,260	298,526	324,549
2017	189,557	226,327	260,681	298,358	313,386

Delinquent Taxes (5112)

5311	FEB	MAR	APR	MAY	JUN
2020	5,709,953	5,780,223	5,780,223		
2019	5,561,755	6,309,825	7,420,720	8,158,487	8,888,034
2018	5,875,089	6,562,416	7,233,105	7,899,101	8,555,306
2017	5,184,870	5,812,434	6,419,234	7,064,719	7,713,558

M&M Surcharge (5115)

5115	FEB	MAR	APR	MAY	JUN
2020	1,529,256	1,720,554	1,892,825		
2019	320,065	320,443	323,773	324,137	328,268
2018	330,642	332,170	336,000	336,387	325,564
2017	310,201	314,051	314,380	315,315	318,800

Pupil Food Service (5151)

5151	FEB	MAR	APR	MAY	JUN
2020	130,022	146,961	165,425		
2019	99,489	114,412	132,885	158,506	163,226
2018	100,629	118,120	139,783	161,924	166,737
2017	149,398	178,435	203,509	224,306	164,500

RR & Utility Tax (5211)

5221	FEB	MAR	APR	MAY	JUN
2020	72,522	72,522	72,522		
2019	0	262,093	262,093	262,093	262,093
2018	0	253,798	253,798	253,798	253,798
2017	0	240,535	240,535	240,535	240,535

State Transportation (5312)

5111	FEB	MAR	APR	MAY	JUN
2020	5,726,158	6,450,744	7,244,567		
2019	5,523,348	5,598,961	5,598,961	5,598,961	5,593,728
2018	513,478	517,431	517,431	517,431	524,371
2017	5,327,798	5,444,143	5,444,143	5,444,143	5,491,903

Classroom Trust Fund (5319)

5319	FEB	MAR	APR	MAY	JUN
2020	0	200,078	283,543		
2019	543,740	606,742	686,037	752,826	828,865
2018	535,764	598,366	663,858	737,817	818,864
2017	509,311	573,611	642,437	695,535	771,158

High Need Fund (5381)

5381	FEB	MAR	APR	MAY	JUN
2020	2,216	2,216	134,079		
2019	69,001	69,001	69,001	69,001	69,001
2018	118,834	118,834	118,834	118,834	118,834
2017	0	82,579	82,579	94,917	94,917

Perkins (5427)

5427	FEB	MAR	APR	MAY	JUN
2020	70,065	105,717	128,816		
2019	0	117,732	117,732	117,732	242,299
2018	71,162	71,162	81,147	83,803	169,502
2017	85,547	97,017	101,320	108,607	171,973

Federal Lunch (5445)

5445	FEB	MAR	APR	MAY	JUN
2020	208,486	244,012	278,317		
2019	341,117	405,417	459,821	534,231	571,760
2018	332,665	391,048	450,225	516,935	558,019
2017	356,293	422,740	483,454	548,641	572,767

Title I (5451)

5151	FEB	MAR	APR	MAY	JUN
2020	172,979	203,937	221,455		
2019	99,489	114,412	132,885	158,506	163,226
2018	100,629	118,120	139,783	161,924	166,737
2017	149,398	178,435	203,509	224,306	164,500

EXPENSE BY FUND

This report includes the month of April.

Printed On:

May 14, 2020

Expense By Source (2020)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Fund 10	738,834	1,488,971	2,293,730	3,114,816	3,986,214	5,016,925	5,829,649	6,537,878	7,262,366	7,961,584		
Fund 20	230,063	1,545,855	2,901,273	4,284,264	5,658,760	7,007,086	8,363,991	9,737,491	11,116,809	12,474,592		
Fund 40	272,366	364,675	544,110	607,975	610,835	622,454	1,617,742	1,687,254	1,762,795	1,915,780		
Fund 60	7,976	49,939	163,238	248,270	367,640	489,004	548,772	673,485	735,901	784,342		
Other	0	0	0	0	0	0	0	0	0	0		
Total	1,249,238	3,449,440	5,902,350	8,255,325	10,623,449	13,135,469	16,360,154	18,636,108	20,877,872	23,136,298		

Expense By Source (2019)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Fund 10	602,230	1,146,767	1,986,546	2,791,524	3,671,715	4,676,272	5,422,822	6,148,267	6,853,230	7,574,270	8,395,578	10,039,751
Fund 20	238,607	478,980	1,817,801	3,160,881	4,522,416	5,866,221	7,194,279	8,523,411	9,870,412	11,195,923	12,549,034	16,208,907
Fund 40	482,565	672,065	971,918	1,238,097	1,265,556	1,430,438	2,343,818	2,370,841	2,418,670	2,442,709	2,482,124	2,528,704
Fund 60	7,841	26,677	94,249	186,281	292,432	369,393	473,715	558,881	603,450	678,310	777,163	987,862
Other	0	0	0	0	0	0	0	0	0	0	0	0
Total	1,331,243	2,324,488	4,870,514	7,376,783	9,752,119	12,342,324	15,434,634	17,601,400	19,745,762	21,891,212	24,203,899	29,765,223

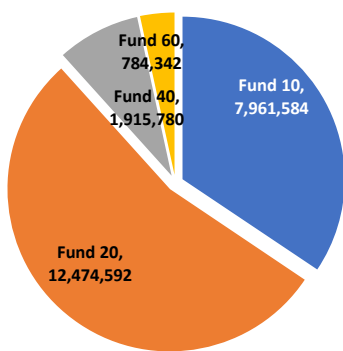
Expense By Source (2018)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Fund 10	494,472	1,198,129	2,012,632	2,854,110	3,654,252	4,650,149	5,358,119	6,011,962	6,703,497	7,593,145	8,420,059	9,631,646
Fund 20	246,218	487,750	1,756,081	2,999,080	4,241,916	5,470,348	6,703,135	7,935,839	9,170,709	10,414,783	11,667,205	15,154,897
Fund 40	273,094	475,099	562,659	704,568	714,051	793,091	963,670	1,892,431	2,055,649	2,252,436	2,523,916	3,209,820
Fund 60	3,775	51,989	130,061	204,772	308,914	393,128	493,643	582,492	642,201	758,210	872,255	1,007,031
Other	0	0	0	0	0	0	0	0	0	0	0	0
Total	1,017,559	2,212,967	4,461,434	6,762,530	8,919,132	11,306,716	13,518,567	16,422,724	18,572,055	21,018,574	23,483,435	29,003,394

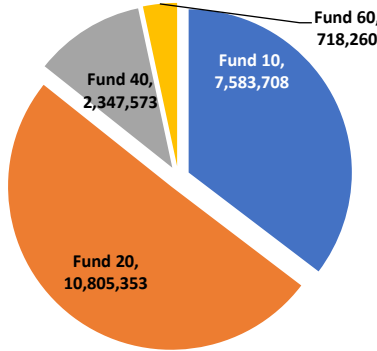
Expense By Source (2017)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Fund 10	646,893	1,222,416	2,184,175	3,108,769	3,879,335	4,922,228	5,793,391	6,460,427	7,226,565	8,012,279	8,636,875	10,086,603
Fund 20	379,406	633,676	1,805,328	2,989,685	4,177,985	5,363,814	6,561,298	7,735,091	8,912,727	10,093,407	11,271,418	14,390,366
Fund 40	166,446	238,654	376,290	575,660	688,699	857,269	1,782,073	1,817,594	1,842,650	1,867,965	1,899,830	1,935,056
Fund 60	259	21,667	124,628	185,643	230,746	315,246	424,878	488,120	539,414	605,937	826,949	936,503
Other	0	0	0	0	0	0	0	0	0	0	0	0
Total	1,193,003	2,116,414	4,490,421	6,859,756	8,976,765	11,458,556	14,561,640	16,501,233	18,521,355	20,579,588	22,635,072	27,348,528

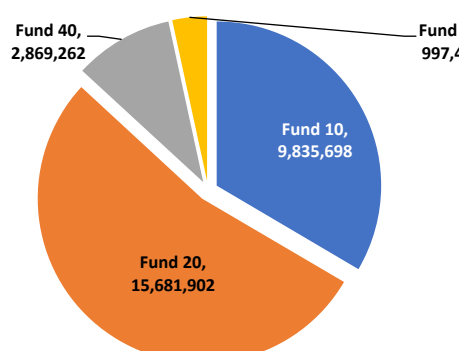
EXPENSE BY FUND



Through April, 2020



Through April, Prior 2 Year Avg.



Prior 2 Year Average, End of Year Totals

	2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total	2019 Date %	2018 Date %	2020 Projected	Compared to Prior 2 Years
Fund 10	10,174,861	10,784,178	7,961,584	7,574,270	7,593,145	10,039,751	9,631,646	75.4%	78.8%	10,321,074	485,376
Fund 20	16,803,581	15,979,598	12,474,592	11,195,923	10,414,783	16,208,907	15,154,897	69.1%	68.7%	18,106,030	2,424,128
Fund 40	2,250,751	2,818,151	1,915,780	2,442,709	2,252,436	2,528,704	3,209,820	96.6%	70.2%	2,297,477	-571,785
Fund 60	950,000	927,735	784,342	678,310	758,210	987,862	1,007,031	68.7%	75.3%	1,089,696	92,249
Other	0	0	0	0	0	0	0	0.0%	0.0%	--	--
Total	30,179,193	30,509,661	23,136,298	21,891,212	21,018,574	29,765,223	29,003,394	73.5%	72.5%	31,690,165	2,305,856

EXPENSE BY OBJECT CODE

This report includes the month of June.

Printed On:

May 14, 2020

Expenditures By Object Code (2020)

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Salaries (61)	332,176	1,603,642	2,929,953	4,273,377	5,623,839	6,936,380	8,261,931	9,597,573	10,935,220	12,249,318		
Benefits (62)	83,627	436,617	805,876	1,172,237	1,541,438	2,014,113	2,380,115	2,749,542	3,118,317	3,483,162		
Services (63)	222,261	377,706	581,689	892,115	1,241,294	1,727,870	1,970,028	2,228,488	2,520,014	2,780,741		
Supplies (64)	338,807	666,799	1,040,723	1,309,621	1,606,043	1,834,652	2,130,338	2,373,251	2,541,526	2,707,296		
Facilities (65)	254,280	303,797	481,642	545,508	548,367	559,986	1,510,526	1,580,039	1,655,579	1,702,984		
Debt (66)	18,085	60,878	62,468	62,468	62,468	62,468	107,216	107,216	107,216	212,797		
Other	0	0	0	0	0	0	0	0	0	0		
Total	1,249,238	3,449,440	5,902,350	8,255,325	10,623,449	13,135,469	16,360,154	18,636,108	20,877,872	23,136,298		

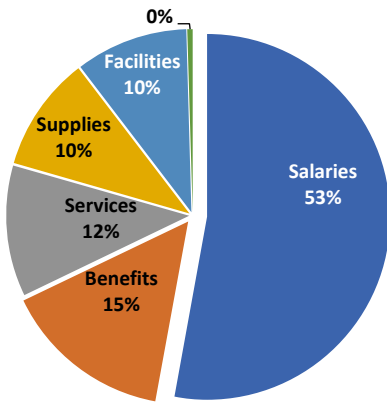
Expenditures By Object Code (2019) 1st Prior Year

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Salaries (61)	325,930	659,620	1,965,475	3,284,369	4,624,796	5,934,341	7,241,332	8,535,100	9,848,110	11,164,554	12,498,252	15,916,705
Benefits (62)	84,499	170,084	551,815	919,611	1,285,998	1,732,532	2,097,615	2,463,277	2,830,687	3,194,913	3,567,246	4,389,237
Services (63)	201,752	345,736	535,498	819,656	1,188,608	1,679,799	1,929,631	2,210,142	2,455,865	2,695,410	2,984,428	3,733,093
Supplies (64)	236,497	476,983	845,809	1,115,050	1,387,161	1,565,214	1,822,238	2,022,040	2,192,431	2,393,626	2,671,849	3,197,484
Facilities (65)	425,972	617,062	915,325	1,181,504	1,208,963	1,371,485	2,232,822	2,259,845	2,307,674	2,331,713	2,350,421	2,395,410
Debt (66)	56,593	55,003	56,593	56,593	56,593	58,953	110,996	110,996	110,996	110,996	131,703	133,293
Other	0	0	0	0	0	0	0	0	0	0	0	0
Total	1,331,243	2,324,488	4,870,514	7,376,783	9,752,119	12,342,324	15,434,634	17,601,400	19,745,762	21,891,212	24,203,899	29,765,223

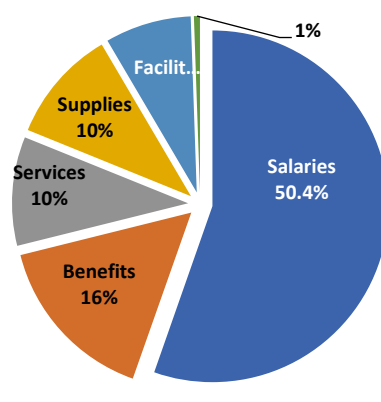
Expenditures By Object Code (2018) 2st Prior Year

	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
Salaries (61)	344,946	677,125	1,960,403	3,232,053	4,511,774	5,748,903	6,987,832	8,219,600	9,458,478	10,696,777	11,918,915	15,268,711
Benefits (62)	86,663	172,243	533,762	886,211	1,252,227	1,682,616	2,039,161	2,392,346	2,745,266	3,101,067	3,493,428	4,353,392
Services (63)	110,483	262,079	535,068	836,094	1,098,470	1,555,470	1,802,278	2,003,972	2,252,813	2,611,567	2,938,454	3,241,858
Supplies (64)	202,372	626,422	869,541	1,103,604	1,342,610	1,526,636	1,725,625	1,914,375	2,059,850	2,356,727	2,608,721	2,929,613
Facilities (65)	208,894	410,899	496,869	638,778	648,261	727,301	894,378	1,763,417	1,926,635	2,121,832	2,393,312	3,078,006
Debt (66)	64,200	64,200	65,790	65,790	65,790	65,790	69,292	129,014	129,014	130,604	130,604	131,814
Other	0	0	0	0	0	0	0	0	0	0	0	0
Total	1,017,559	2,212,967	4,461,434	6,762,530	8,919,132	11,306,716	13,518,567	16,422,724	18,572,055	21,018,574	23,483,435	29,003,394

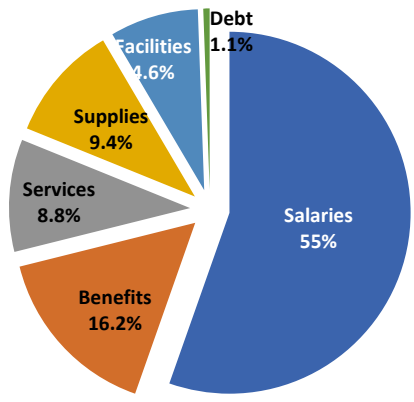
EXPENSE BY OBJECT SOURCE



Thru APR 2020



Through June, Prior 2 Year Avg.



2 Year Average, End of Year Totals

	2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total	2019 Date %	2018 Date %	2020 Projected	Compared to Prior 2 Years
Salaries (61)	16,057,156	15,674,908	12,249,318	11,164,554	10,696,777	15,916,705	15,268,711	70.1%	70.1%	17,474,004	1,881,296
Benefits (62)	4,509,672	4,496,823	3,483,162	3,194,913	3,101,067	4,389,237	4,353,392	72.8%	71.2%	4,836,949	465,635
Services (63)	3,839,886	3,997,380	2,780,741	2,695,410	2,611,567	3,733,093	3,241,858	72.2%	80.6%	3,640,646	153,170
Supplies (64)	3,521,729	3,522,400	2,707,296	2,393,626	2,356,727	3,197,484	2,929,613	74.9%	80.4%	3,486,433	422,885
Facilities (65)	2,000,153	2,679,643	1,702,984	2,331,713	2,121,832	2,395,410	3,078,006	97.3%	68.9%	2,048,380	-688,328
Debt (66)	250,598	138,508	212,797	110,996	130,604	133,293	131,814	83.3%	99.1%	233,388	100,835
Other	0	0	0	0	0	0	0	0.0%	0.0%	--	--
Total	30,179,193	30,509,661	23,136,298	21,891,212	21,018,574	29,765,223	29,003,394	73.5%	72.5%	31,690,165	2,305,856

ITEMIZED REVENUE REPORT

PAGE 1

This report includes the month of April.

Printed On:

May 14, 2020

Local		2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total	2019 Date %	2018 Date %	2020 Projected
Current Taxes	5111	5,689,381	5,611,000	5,780,223	5,598,961	517,431	5,593,728	5,693,032	100.1%	9.1%	10,588,196
Delinquent Taxes	5112	373,729	363,800	190,457	249,795	266,970	434,081	442,385	57.5%	60.3%	323,100
Prop C (STF)	5113	2,295,588	2,279,390	1,892,825	1,812,623	1,763,464	2,225,273	2,162,504	81.5%	81.5%	2,322,435
Interest	5114	50,000	50,000	44,526	33,981	56,428	33,981	56,428	100.0%	100.0%	44,526
M & M Surcharge Tax	5115	320,000	320,000	311,811	323,773	336,000	328,268	325,564	98.6%	103.2%	308,974
In Lieu of Tax	5116	15,000	0	0	15,298	15,298	15,298	15,298	100.0%	100.0%	0
Presch & BASE Tuition	5121	0	0	0	0	0	0	0	0.0%	0.0%	--
Adult Ed Tuition	5123	648,076	648,076	399,042	470,041	458,906	555,667	585,426	84.6%	78.4%	489,686
Interest Earned	5141	187,550	294,500	165,425	265,026	153,193	295,995	210,040	89.5%	72.9%	203,635
Food Service	5151	170,000	170,000	120,599	132,885	139,783	163,226	166,737	81.4%	83.8%	145,963
Food Sales to Adults	5161	18,000	15,000	9,687	11,273	11,743	19,099	17,814	59.0%	65.9%	15,507
Food Service-Non Program	5165	67,500	67,500	63,543	82,214	70,095	88,139	75,436	93.3%	92.9%	68,254
Admission	5171	30,250	24,368	45,874	52,769	36,554	53,749	38,269	98.2%	95.5%	47,367
SA & Boosters	5173	0	0	0	0	0	0	0	0.0%	0.0%	--
Student Activity	5179	950,000	927,735	1,200,601	924,731	886,707	1,095,081	1,041,334	84.4%	85.2%	1,415,843
Local PK Tuition	5181	0	0	0	0	0	0	0	0.0%	0.0%	--
Rental of Property	5191	3,000	1,000	0	75	75	3,675	3,275	2.0%	2.3%	0
Prior Period Adjustment	5195	0	40,000	38,685	0	0	0	0	0.0%	0.0%	--
Charitable Gifts	5192	3,400	19,220	12,500	24,024	30,800	94,024	39,474	25.6%	78.0%	24,136
Misc. Local Rev.	5198	237,935	70,650	32,830	28,869	66,040	29,091	145,204	99.2%	45.5%	45,372
Other	--	0	0	0	0	0	0	0	0.0%	0.0%	--
Total	51	11,059,409	10,902,239	10,308,629	10,026,338	4,809,486	11,028,376	11,018,219	90.9%	43.7%	15,321,491

County		2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total	2019 Date %	2018 Date %	2020 Projected
Current Taxes	5211	95,000	95,000	72,522	64,354	96,536	64,354	96,536	100.0%	100.0%	72,522
Delinquent Taxes	5221	235,000	235,000	270,411	262,093	253,798	262,093	253,798	100.0%	100.0%	270,411
Other	--	0	0	0	0	0	0	0	0.0%	0.0%	--
Total	52	330,000	330,000	342,933	326,447	350,335	326,447	350,335	100.0%	100.0%	342,933

State		2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total	2019 Date %	2018 Date %	2020 Projected
Basic Formula	5311	8,656,428	8,800,000	7,244,567	7,420,720	7,233,105	8,888,034	8,555,306	83.5%	84.5%	8,622,618
Transportation	5312	140,000	140,000	143,862	139,486	121,086	167,309	145,321	83.4%	83.3%	172,607
ECSE - State	5314	511,294	511,294	283,543	304,032	364,870	472,907	476,928	64.3%	76.5%	402,776
Basic Formula CTF	5319	860,453	825,000	644,838	686,037	663,858	828,865	818,864	82.8%	81.1%	787,162
Vocational/At-Risk	5322	0	0	0	0	0	0	20,000	0.0%	0.0%	--
Early Childhood (PAT)	5324	39,500	13,600	5,350	0	0	2,020	0	0.0%	0.0%	--
Vocational Tech Aid	5332	619,590	631,269	134,079	66,459	267,542	603,330	721,398	11.0%	37.1%	557,477
Food Service	5333	8,000	8,000	0	0	0	7,244	8,076	0.0%	0.0%	--
Adult Basic Ed	5337	0	0	0	0	0	0	0	0.0%	0.0%	--
Enhancement Grant	5359	0	0	0	0	0	0	0	0.0%	0.0%	--
A+ Schools Grant	5362	0	0	0	0	0	0	0	0.0%	0.0%	--
Residential Place/Excess Cost	5369	10,000	0	3,932	0	10,795	0	10,795	0.0%	100.0%	7,864
	5372	0	0	0	0	0	0	0	0.0%	0.0%	--
Spec Ed High Need Fund	5381	105,000	70,959	106,087	69,001	118,834	69,001	118,834	100.0%	100.0%	106,087
Mo PreSch Project	5382	0	0	0	0	0	0	0	0.0%	0.0%	--
Misc. State Rev.	5397	147,099	97,000	152,276	85,477	89,863	101,462	123,500	84.2%	72.8%	193,972
Other	--	0	0	0	0	0	0	0	0.0%	0.0%	--
Total	53	11,097,364	11,097,122	8,718,535	8,771,211	8,869,952	11,140,172	10,999,022	78.7%	80.6%	10,940,695

ITEMIZED REVENUE REPORT

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This report includes the month of April.

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Federal		2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total	2019 Date %	2018 Date %	2020 Projected
Medicaid	5412	160,000	150,000	128,816	131,576	127,783	-171,487	168,270	-76.7%	75.9%	-32,725,134
Vocational Ed	5427	288,844	252,323	171,238	117,732	81,147	-242,299	169,502	-48.6%	47.9%	-47,826,022
Spec Ed High Need Fund	5437	3,000	0	6,611	1,959	2,528	-1,959	3,208	-100.0%	78.8%	-62,381
IDEA (Part B)	5441	454,245	409,500	278,317	254,846	222,140	-383,536	416,677	-66.4%	53.3%	-4,238,022
ECSE	5442	83,425	106,194	56,095	82,832	42,732	-106,194	66,541	-78.0%	64.2%	-814,054
Lunch Equipment Grant	5444	0	0	0	6,594	0	-6,594	0	-100.0%	0.0%	0
School Lunch Prog	5445	570,000	570,000	441,237	459,821	450,225	-571,760	558,019	-80.4%	80.7%	338,301,229
School Breakfast P.	5446	320,000	300,000	221,455	266,986	258,260	-328,102	324,549	-81.4%	79.6%	-24,634,755
After School Snack Prog	5448	0	0	0	0	0	0	0	0.0%	0.0%	--
Title I	5451	1,179,177	950,000	646,223	511,847	504,533	-922,603	871,982	-55.5%	57.9%	54,260,466
21st Century Grant	5459	0	0	0	0	0	0	0	0.0%	0.0%	--
Title IV.A	5461	67,592	0	23,953	28,268	8,256	-30,263	12,012	-93.4%	68.7%	-194,120
Title III	5462	0	0	0	0	0	0	0	0.0%	0.0%	--
Title IIA	5465	124,017	112,346	62,585	70,187	85,919	-122,346	140,659	-57.4%	61.1%	3,368,743
Child Care Devl. Grant	5472	0	0	0	0	0	0	0	0.0%	0.0%	--
Child Care Devl. Grant	5477	0	69,570	0	41,592	144,102	-41,592	388,908	-100.0%	37.1%	0
Voc Rehab	5478	72,909	72,909	0	409	17,322	-409	20,407	-100.0%	84.9%	0
Dept Health Food Svc Prog	5481	40,000	40,000	0	0	0	-37,641	41,541	0.0%	0.0%	--
JTPA - WIA	5482	0	0	0	0	0	0	0	0.0%	0.0%	--
Voc - Pell Grants	5484	0	0	0	0	0	0	0	0.0%	0.0%	--
TRA	5490	0	0	0	0	0	0	0	0.0%	0.0%	--
Title VI B	5492	41,587	102,086	14,674	16,225	33,435	-69,144	33,592	-23.5%	99.5%	38,583
Misc. Fed. Funds	5497	64,812	64,812	15,041	39,121	41,555	-54,875	56,514	-71.3%	73.5%	1,344,190
Other	--	0	0	0	0	0	0	0	0.0%	0.0%	--
Total	54	3,469,607	3,199,740	2,066,244	2,029,995	2,019,936	-3,090,803	3,272,382	-65.7%	61.7%	-104,573,250

Non Revenue Funds		2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total	2019 Date %	2018 Date %	2020 Projected
Sale of Bonds	5611	0	0	0	0	0	0	0	0.0%	0.0%	--
Insurance Recovery	5631	0	163,538	0	8,076	0	-8,076	0	-100.0%	0.0%	0
School Bus Sale	5640	0	0	0	0	0	0	0	0.0%	0.0%	--
Bus Sales	5641	0	0	850	1,750	4,000	-1,750	5,221	-100.0%	76.6%	-7,269
Property Sales	5651	0	0	1,500	0	4,111	0	2,890	0.0%	142.2%	2,109
Other	--	0	0	0	0	0	0	0	0.0%	0.0%	--
Total	56	0	163,538	2,350	9,826	8,111	-9,826	8,111	-100.0%	100.0%	--

Tuition		2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total	2019 Date %	2018 Date %	2020 Projected
Rural Tuition	5811	3,999,000	3,900,000	2,461,752	3,184,861	2,914,859	-3,918,879	3,635,496	-81.3%	80.2%	-450,899,070
Rural Tuition	5811	3,999,000	3,900,000	2,461,752	3,184,861	2,914,859	-3,918,879	3,635,496	-81.3%	80.2%	-450,899,070
Area VoTech Tuition	5820	0	0	0	0	0	0	0	0.0%	0.0%	--
Area VoTech Tuition	5821	219,874	219,874	203,749	220,069	109,871	-220,069	145,479	-100.0%	75.5%	-1,664,882
SpecEd Tuition	5830	0	0	0	0	0	0	0	0.0%	0.0%	--
Local Tax Effort	5831	20,000	0	11,838	25,443	1,998	-25,443	15,507	-100.0%	12.9%	-27,178
Transportation Other LEAs	5840	0	0	0	0	0	0	0	0.0%	0.0%	--
Transportation Other LEAs	5841	0	0	0	0	0	0	0	0.0%	0.0%	--
Other	--	-3,999,000	-3,900,000	-2,461,752	-3,184,861	-2,914,859	3,918,879	-3,635,496	-81.3%	80.2%	450,899,070
Total	58	4,238,874	4,119,874	2,677,340	3,430,373	3,026,728	-4,164,391	3,796,482	-82.4%	79.7%	-202,110,436

TUITION REPORT

Tuition Revenue		2020 Budget	2020 Through APR	2019 Through APR	2018 Through APR	2019 Actual	2018 Actual	Notes
200-0000-5811-1050-06050-1-0000	Fairview	1,223,000	695,652.99	985,452		1,194,250		--
200-0000-5811-1050-06051-1-0000	Glenwood	675,000	506,589.35	550,840		675,400		--
200-0000-5811-1050-06052-1-0000	Howell Valley	596,000	257,504.52	484,159		588,723		--
200-0000-5811-1050-06053-1-0000	Junction Hill	575,000	348,219.33	413,057		539,878		--
200-0000-5811-1050-06054-1-0000	Richards	930,000	653,005.74	749,352		918,628		--
Other 400-2542		-3,999,000		-3,182,861		-3,916,879		--
(Section 3) 5000-2542 TOTAL		0	0	0		0		5811

SALARY REPORT

This report includes the month of April.

Printed On: May 14, 2020

		2020 Budget	2019 Budget	2020 Through APR	2019 Through APR	2018 Through APR	2019 Actual	2018 Actual	2020 % of Budget through APR	2019 % of Actual through APR	2018 % of Actual through APR
6111	Certified Salaries	10,035,775	9,390,229	7,335,409	6,440,563	6,366,857	9,640,960	9,426,911	73.1	66.8	67.5
6112	Administrative	1,516,685	1,619,886	1,263,904	1,292,455	1,122,966	1,550,960	1,386,553	83.3	83.3	81.0
6121	Certified Subs	181,020	271,402	155,895	188,368	138,724	238,813	184,727	86.1	78.9	75.1
6122	Part-Time Certified	108,414	130,695	90,926	81,826	0	120,369	0	83.9	68.0	
6131	Supplemental Pay	619,791	512,468	395,515	366,416	345,203	549,584	490,821	63.8	66.7	70.3
6141	Early Separation Incentive	72,180	0	1,338	1,575	1,500	50,988	83,740	1.9	3.1	1.8
6151	Support Staff Salaries	2,185,772	2,381,706	1,893,380	1,844,988	1,872,680	2,338,789	2,422,587	86.6	78.9	77.3
6152	Instructional Aids	1,210,484	1,188,296	968,992	815,032	655,729	1,248,647	1,033,191	80.0	65.3	63.5
6153	Classified Sub Salary	102,222	120,666	104,715	94,890	190,865	125,063	235,353	102.4	75.9	81.1
6161	Non-Certified Sub	24,812	59,562	39,045	38,046	0	51,789	0	157.4	73.5	
6171	Classified Unused Sick/Vac.	0	0	200	394	2,253	744	4,828		52.9	46.7
	Other	0	0	0	0	0	0	0			
Salaries		16,057,156	15,674,908	12,249,318	11,164,554	10,696,777	15,916,705	15,268,711	76.3	70.1	70.1

		2020 Budget	2019 Budget	2020 Through APR	2019 Through APR	2018 Through APR	2019 Actual	2018 Actual	2019 % of Budget through APR	2019 % of Actual through APR	2018 % of Actual through APR
6211	PSRS	1,887,402	1,756,915	1,404,383	1,274,296	1,243,010	1,833,317	1,771,386	74.4	69.5	70.2
6221	PEERS	292,390	315,526	241,592	225,504	202,035	301,774	275,442	82.6	74.7	73.3
6231	OASDI	245,618	274,483	199,907	188,495	181,656	255,781	268,378	81.4	73.7	67.7
6232	Medicare	228,556	222,120	165,532	151,846	149,924	217,038	210,213	72.4	70.0	71.3
6241	Employee Health & Life	1,755,706	1,837,453	1,358,505	1,271,993	1,225,488	1,691,002	1,729,019	77.4	75.2	70.9
6261	Workman's Comp	78,000	82,068	108,642	82,068	77,597	82,068	77,597	139.3	100.0	100.0
6271	Unemployment	22,000	8,257	4,600	712	21,356	8,257	21,356	20.9	8.6	100.0
	Other	0	0	0	0	0	0	0			
Benefits		4,509,672	4,496,823	3,483,162	3,194,913	3,101,067	4,389,237	4,353,392	77.2	72.8	71.2

		2020 Budget	2019 Budget	2020 Through APR	2019 Through APR	2018 Through APR	2019 Actual	2018 Actual	2019 % of Budget through APR	2019 % of Actual through APR	2018 % of Actual through APR
Salaries		16,057,156	15,674,908	12,249,318	11,164,554	10,696,777	15,916,705	15,268,711	76.3	70.1	70.1
Benefits		4,509,672	4,496,823	3,483,162	3,194,913	3,101,067	4,389,237	4,353,392	77.2	72.8	71.2
Total		20,566,827	20,171,731	15,732,479	14,359,467	13,797,844	20,305,943	19,622,103	76.5	70.7	70.3

SUBSTITUTE REPORT: OBJECT CODE 6121 & 6153

		2020 Budget	2019 Budget	2020 Through APR	2019 Through APR	2018 Through APR	2019 Actual	2018 Actual
6121-4030	Elementary Subs	28,963	65,113	45,961	34,861	41,620	53,480	56,108
6121-5000	South Fork Subs	0	14,195	9,114	8,589	7,778	9,973	9,393
6121-3000	Middle School Subs	36,204	62,695	37,738	42,386	33,118	51,365	45,136
6121-1050	High School Subs	115,853	129,399	63,081	102,533	55,001	123,994	72,734
6121-1100	Career Center Subs	0	0	0	0	0	0	0
6121-8000	Spec. Ed. Subs	0	0	0	0	0	0	0
6121-8500	Operation & Maint Subs	0	0	0	0	0	0	0
6121-0999		0	0	0	0	1,208	0	1,358
6153-4030	Elem Support Subs	7,128	22,601	9,577	19,805	12,715	23,935	15,930
6153-5000	SF Support Subs	0	4,853	3,263	2,050	2,553	3,135	3,843
6153-3000	MS Support Subs	0	6,606	5,604	7,322	7,158	9,877	8,880
6153-1050	HS Support Subs	44,118	37,704	43,615	27,224	5,710	37,442	7,158
6153-0000	Support Subs	50,975	48,903	42,657	38,489	162,730	50,674	199,543
All other 6121 & 6153		0	0	0	0	0	0	0
Total		283,242	392,068	260,610	283,258	329,590	363,876	420,080
		% of Budgeted -->			92.01	77.84	78.46	<--- % of Actual

The substitute teacher is very difficult to budget. For example, long term subs will be coded here, however, the individual who they are subbing for is coded in salaries. Long term subs can drastically inflate substitute budgets.

EXPENSE REPORT FOR 6300's

This report includes the month of April.

Printed On:

May 14, 2020

Federal	2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total	Comments
6311	231,372	160,162	127,050	102,933	64,351	165,651	76,176	
6312	141,081	94,385	118,286	72,889	114,865	82,755	115,015	
6313	475,872	454,862	258,752	252,994	324,647	377,827	428,788	
6315	16,000	15,600	16,000	15,600	15,200	15,600	15,200	
6317	30,000	14,780	7,290	6,388	11,871	8,851	15,021	
6318	12,000	2,793	0	788	13,775	885	13,775	
Other Prof Svcs. (6319)	662,631	776,478	591,867	523,248	489,478	710,588	590,959	
6331	16,100	12,600	3,929	8,198	9,142	10,862	10,669	
6332	115,856	126,672	89,731	98,754	162,538	120,303	191,920	
6333	5,700	4,085	4,559	900	2,590	1,585	2,790	
6334	90,300	79,419	58,214	51,353	11,482	68,377	13,663	
6335	71,650	57,144	59,169	43,286	43,631	57,901	57,102	
6336	9,000	9,966	6,405	6,946	4,107	9,699	4,831	
6337	235,676	249,232	183,639	219,239	6,734	231,446	15,213	
6338	3,750	0	0	0	42,844	0	56,026	
6339	27,500	4,600	26,228	1,378	1,590	1,678	2,015	
6341	6,000	6,000	5,711	4,506	4,338	6,285	6,485	
Travel (6343)	162,353	179,875	107,744	100,034	132,808	134,876	166,313	
6349	250	250	135	61	355	84	494	
6351	201,000	192,720	196,240	192,720	186,868	192,720	186,868	
6352	21,354	20,432	20,967	20,259	19,640	20,259	19,640	
6353	100	92	92	92	93	92	93	
6359	0	0	0	0	0	0	0	
6361	87,995	114,665	78,695	79,359	93,198	96,912	106,780	
6362	20,700	25,919	11,619	21,124	15,146	25,716	17,377	
6363	750	750	733	634	351	1,099	351	
6371	26,045	258,288	22,763	36,761	29,815	257,556	32,625	
Other Prch. Sv. (6391)	1,100,501	1,070,196	773,956	826,843	801,781	1,070,243	1,033,688	
Entry Fees & Misc. Exp (6398)	68,350	65,415	10,966	8,126	8,330	63,245	61,981	
Other 6300's	0	0	0	0	0	0	0	
Total 6300's	3,839,886	3,997,380	2,780,741	2,695,410	2,611,567	3,733,093	3,241,858	

EXPENSE REPORT FOR 6400's

Federal	2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total	Comments
6411	2,211,637	2,209,526	1,690,139	1,424,918	1,541,200	2,030,049	1,951,242	
6412	489,093	414,343	445,229	341,549	159,498	378,792	207,538	
6431	148,100	267,279	67,658	148,789	195,454	167,625	204,909	
6441	101,407	18,752	96,610	15,456	15,867	17,416	17,320	
6471	0	0	0	0	0	0	0	
6481	332,300	360,200	270,570	288,319	270,721	374,429	352,527	
6484	75,000	75,970	36,296	46,890	61,672	67,774	75,983	
6486	132,000	136,402	73,633	103,334	93,047	126,402	99,259	
6491	32,192	39,928	27,160	24,371	19,268	34,996	20,835	
Other 6400's	0	0	0	0	0	0	0	
Total 6400's	3,521,729	3,522,400	2,707,296	2,393,626	2,356,727	3,197,484	2,929,613	

EXPENSE REPORT FOR 6500's

Federal	2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total	Comments
6521	901,299	1,832,440	869,657	1,708,695	672,893	1,755,762	1,395,985	
6531	196,004	250,375	192,096	196,147	969,630	206,166	1,186,638	
6541	206,284	173,535	153,577	87,457	73,560	89,672	87,032	
6542	124,501	139,481	105,787	71,012	154,063	94,526	156,682	
6543	269,625	38,635	114,658	38,326	5,676	38,326	5,676	
6543	11,111	0	3,111	0	1,359	0	1,359	
6551	25,000	25,000	0	9,900	26,765	9,900	26,765	
6552	266,330	220,176	264,097	220,176	217,887	201,058	217,870	
Other 6500's	0	0	0	0	0	0	0	
Total 6500's	2,000,153	2,679,643	1,702,984	2,331,713	2,121,832	2,395,410	3,078,006	

EXPENSE REPORT FOR 6600'S

This report includes the month of April.

Printed On:

May 14, 2020

Federal	2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total	Comments
6623	238,398	128,608	211,207	109,406	127,424	128,523	127,044	
6631	3,300	3,300	0	0	0	1,590	0	
6633	8,900	6,600	1,590	1,590	3,180	3,180	4,770	
Other 6500's	0	0	0	0	0	0	0	
Total 6500's	250,598	138,508	212,797	110,996	130,604	133,293	131,814	

TEXTBOOKS REPORT

Textbooks (District Initiative)	2020 Budget	2020 Through APR	2019 Through APR	2018 Through APR	2019 Actual	2018 Actual	Notes
100-1111-6431-4030-00000-2-0000 WPE Textbooks	25,000	0	7,608	104,189	7,608	104,189	
100-1111-6431-5000-00000-2-0000 SFE Textbooks	5,000	159	5,991	16,000	5,991	16,000	
100-1131-6431-3000-00000-2-0000 MS Textbooks	10,000	5,970	4,596	0	4,927	0	
100-1151-6431-1050-00000-2-0000 HS Textbooks	49,300	38,044	87,669	25,040	87,630	25,074	
Sub Total	89,300	44,174	105,864	145,228	106,156	145,263	

Textbooks (6431)	2020 Budget	2020 Through APR	2019 Through APR	2018 Through APR	2019 Actual	2018 Actual	Notes
100-1111-6431-4030-04101-2-0000 WPE Textbooks - Bldg Discret	5,000	0	0	0	0	0	
100-1111-6431-5000-05101-2-0000 SFE Textbooks - Bldg Discret	1,800	772	1,226	1,500	1,226	1,500	
100-1131-6431-3000-03104-2-0000 MS Textbooks - Bldg Discret	1,000	93	3,000	455	3,000	772	
100-1151-6431-1050-01078-2-0000 HS Textbooks - Bldg Discret	5,000	0	1,192	7,625	1,192	7,625	
100-1221-6431-1050-12210-1-0000 SE HS Textbooks	1,500	0	0	777	0	777	
100-1221-6431-3000-12210-1-0000 SE MS Textbooks	0	0	0	0	0	0	
100-1221-6431-4030-12210-1-0000 SE WPE Textbooks	0	0	0	0	0	0	
100-1221-6431-5000-12210-1-0000 SE SFE Textbooks	0	0	0	0	0	0	
100-1251-6431-3000-45100-4-0000 SI MS Textbooks	0	0	0	0	0	0	
100-1251-6431-4030-45100-4-0000 SI WPE Textbooks	0	0	0	0	0	0	
100-1251-6431-5000-45100-4-0000 SI SFE Textbooks	0	0	0	0	0	0	
100-1311-6431-1050-00000-1-2021 AG ED Textbooks	0	0	0	0	0	0	
100-1321-6431-1050-00000-1-2030 BUS ED Textbooks	0	0	0	0	0	0	
100-1321-6431-1050-42701-4-2030 BUS ED Perkins Textbooks	0	0	5,919	0	5,919	0	
100-1331-6431-1050-00000-1-2010 FACS Textbooks-Home Ec	0	0	1,021	0	1,232	0	
100-1341-6431-1050-00000-1-2017 HLTH SC Textbooks	0	0	0	0	0	0	
100-1341-6431-1050-42701-4-2017 HLTH SC Prkns Textbooks	0	0	0	0	0	0	
100-1351-6431-1050-42701-4-0000 MRKT Prkns Textbooks	0	0	0	0	0	0	
100-1361-6431-1050-42701-4-0000 SKL SC Prkns Textbooks	0	0	0	0	0	0	
100-1621-6431-1050-00000-1-2003 AVE SURGE Textbooks	11,000	410	4,409	1,900	17,740	11,003	
100-1621-6431-1050-00000-1-2004 AVE ACLNS Textbooks	0	0	0	0	0	0	
100-1621-6431-1050-00000-1-2005 AVE ATCH Textbooks	0	0	45	0	45	0	
100-1621-6431-1050-00000-1-2007 AVE CUL Textbooks Culinary	0	0	0	0	0	0	
100-1621-6431-1050-00000-1-2009 AVE DR Textbooks	0	0	0	0	0	0	
100-1621-6431-1050-00000-1-2019 AVE LPN Textbooks	32,000	22,209	26,113	33,736	31,116	33,736	
100-1621-6431-1050-00000-1-2022 AVE WELD Textbooks	0	0	0	0	0	0	
100-1621-6431-1050-00000-1-2024 AVE MCH Textbooks	0	0	0	0	0	0	
100-1621-6431-1050-00000-1-2025 AVE CE Textbooks	500	0	0	0	0	0	
100-1621-6431-1050-00000-1-2026 AVE BUSTECH Textbooks	0	0	0	0	0	0	
100-1621-6431-1050-33201-3-2019 AVE LPN ENH Textbooks	0	0	0	0	0	0	
100-1621-6431-1050-42700-4-0000 AVE CE Prkns Textbooks	0	0	0	0	0	0	
200-1621-6431-1050-00000-1-2003 AVE SURGE Textbooks	0	0	0	0	0	0	
100-2411-6431-1050-00000-1-0000 PRIN HS Textbooks	0	0	0	4,232	0	4,232	
100-2522-6431-0000-00000-1-0000 BUDGET Textbooks	0	0	0	0	0	0	
100-3512-6431-4030-45100-4-0000 ECPrgg TI WPE Textbooks	1,000	0	0	0	0	0	

Sub Total	58,800	23,484	42,925	50,226	61,470	59,646	
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Textbooks (6431)	2020 Budget	2020 Through APR	2019 Through APR	2018 Through APR	2019 Actual	2018 Actual	Notes
Other Text Book Accounts not Listed	0	0	0	0	0	0	6431
Text Book Totals	148,100	67,658	148,789	195,454	167,625	204,909	6431

STUDENT ACTIVITIES & BOOSTERS

	2020 Budget	2019 Budget	Thru APR 2020	Thru APR 2019	Thru APR 2018	2019 Total	2018 Total	End of Year Balances			
<i>Student Activity Revenue</i>	950,000	927,735	1,200,601	924,731	886,707	0	1,041,334	2017-18	424,417	2014-15	244,520
<i>Student Activity Expenditures</i>	950,000	927,735	784,342	678,310	758,210	0	1,007,031	2016-17	389,927	2013-14	253,647
<i>Total Fund 6</i>	0	0	416,259	246,421	128,497	0	34,303	2015-16	374,821	2012-13	206,041

West Plains R-VII

Monthly Employment Document – May 2020

I. New Hires – Board Action Required

Certified Positions

- Tamara Phay – Preschool (WPES)

Non-Certified Positions

- Gretchen Welty – SPED Paraprofessional
- Ashley Schultz – SPED Paraprofessional

Sub-Drivers

- None at this time

Sub-Nurse

- None at this time

Sub-Custodian

- None at this time

II. Transfers – Board Action Required

- Sarah Cobb – Preschool (WPES) to 8th Grade Social Studies (WPMS)

III. Resignations – Board Action Required

- Larry Fine – Custodian (WPMS) { Retirement }
- Melody Meeks – Library Aide (WPMS)



*Our Mission... "Make Their Day"
Since 1978*

April 1, 2020

Dr. Wesley Davis, Assistant Superintendent
West Plains R-VII School District
610 E. Olden Street
West Plains, MO 65775

Dear Dr. Davis:

Opaa! Food Management, Inc. would respectfully like to request that the West Plains R-VII School District Board of Education extend our Food Service Management agreement for the 2020-21 school year. This is the first of four extension renewal requests allowed before another bid process is required to be initiated.

Opaa! Food Management, Inc., will fulfill its obligations under the same terms and conditions of our base year agreement dated July 1, 2019, along with any subsequent amendments to said agreement.

As per our agreement, written notice of such extension is to be made to Opaa! Food Management, Incorporated, on or before the first day of April annually. The Department of Elementary and Secondary Education (DESE) requests that an executed copy of the enclosed amendment be forwarded to DESE, P.O. Box 480, Jefferson City, MO 65102.

Please contact me if you wish a representative from our staff to be available prior to and/or during the school board meeting at which the renewal is discussed.

The cooperation we have received from students, parents, staff and administration have contributed to a successful food service program. We appreciate their input and look forward to providing West Plains R-VII School District with the highest quality food service for the 2020 - 2021 school year.

Sincerely,

John Catalano
Vice President – Finance & Accounting

Enclosure

Opaa! Food Management, Inc.

16401 Swingley Ridge Road • Suite 600 • Chesterfield, MO 63017 • 636-812-0777 • Fax 636-812-0100
www.opaafood.com

AMENDMENT TO RENEW FIXED PRICE FOOD SERVICE MANAGEMENT CONTRACT

This amendment is between West Plains R-VII School District and Opaa! Food Management, Inc. West Plains R-VII School District and Opaa! Food Management, Inc. are parties to a certain contract, dated July 1, 2019, pursuant to which Opaa! Food Management, Inc. manages the West Plains R-VII School District's food service operation and facilities.

The Parties now desire to amend the Contract dated July 1, 2019. In Consideration of the promises contained herein and for other good and valuable consideration, the Parties hereto agree as follows:

This term of this Contract shall be for One (1) year beginning on July 1, 2020 and continuing until June 30, 2021 unless terminated by either party as provided.

The cost to the LEA for lunches for the 2020-21 school year shall be \$2.6766

The cost to the LEA for breakfasts for the 2020-21 school year shall be \$1.8526

The cost to the LEA for student after school snack for the 2020-21 school year shall be \$1.1276

The cost to the LEA for lunches for non-students for the 2020-21 school year shall be \$2.6766

The cost to the LEA for breakfasts for non-students for the 2020-21 school year shall be \$1.8526

The meal equivalent factor for a la carte sales and sales accruing from school sponsored catered events for the 2020-21 school year shall be 3.9000

Our agreement contains a provision to transition food service staff from the District's payroll to Opaa!. A rate of \$0.0300 will be applied for each employee hired by Opaa!. To date, Opaa! has hired 2 positions, resulting in a total charge of \$0.0600 added to the above contractual rates. The total charge is subject to change from any additional positions moved after this renewal is issued

This amendment is effective July 1, 2020 and thereafter, unless otherwise amended. All other terms and conditions contained in the Contract shall remain unchanged and in full force and effect.

WEST PLAINS R-VII SCHOOL DISTRICT

OPAA! FOOD MANAGEMENT, INC

By: _____

By:  _____

Title: _____

Title: Vice President - Finance & Accounting

Date: _____

Date: April 1, 2020

Note: A copy of this document after executed by both parties must be provided to:

Department of Elementary & Secondary Education
School Food Services
P.O. Box 480
Jefferson City, MO 65102
Fax: (573) 526-3897

Black - Existing Document

Red- District

Blue - Bargaining Group

Green Highlight - No Dispute

Yellow Highlight - Tentatively Agreed on 3-11-20 or 3-24-2020 or on 5-7-20

DENOTES CHANGES BY MNEA AND SUBMITTED ON 4-23-20

Article 1 -ASSOCIATION RECOGNITION

Section 1. Recognition of the MNEA. The Board of Education of the West Plains R-VII School District (hereafter referred to as the "District") recognizes the Missouri National Education Association (hereafter referred to as the "Association") as the sole and exclusive bargaining representative of all Employees in the Bargaining Unit for the purpose of collective bargaining with respect to salaries and other conditions of employment. The bargaining unit is defined as: "All full-time Bus Drivers (drivers with regular assigned routes); excluding substitute Bus Drivers, administrators, Managers and Confidential employees."

In this agreement, the bargaining unit will be referred to as the Full Time Route Drivers (FTRD). The rights granted to the Association in this Agreement shall not be granted or extended to any individual or other Employee Organization.

Definition of Regular Assigned Routes -Are the same routes which the assigned drivers drive every morning and then the same route every afternoon.

Section 2. Ratified Agreement. Agreements reached through the negotiations process, which are approved by the School Board, shall become an Agreement which is legally binding on the parties, and may not be unilaterally changed, except in emergency situations such as natural disasters or financial hardships, **changes in state requirements which have an impact on transportation, or district calendar changes which impact school day length or days in session.**

Section 2. Ratified Agreement Agreements reached through the negotiations process which are approved by the School Board, shall become an Agreement which is legally binding on the parties, and may not be unilaterally changed, except in emergency situations such as natural disasters or financial hardships. **In the event there are** changes in state requirements which have an impact on transportation or district calendar changes which impact

Transportation(LB) school day length or days in session **(LB)**

the District shall notify the Association and shall provide a period of thirty (30) days during which the District and the Association shall bargain over any necessary adjustments to the terms of the Agreement.

Any tentative agreement reached will be reduced to writing and initialed by the agents of the respective negotiating teams. Agreements will be tentative until approved by the bargaining unit, approved by a majority vote of the whole Board, and Signed by the employee representatives and the Board, in accordance with law.

Article 2 -ASSOCIATION RIGHTS

Section 1. Membership. No present or future member of the Bargaining Unit shall be required to become a member of the Association. Neither shall any present or future Bargaining Unit

employee be required. for any reason. to tender fees. dues or assessments to the Association. Employees may become a member of the Association if they choose.

Section 2. Use of Buildings. The Association shall have the same right to use District buildings in the same manner as any other employee group in the District subject to the reasonable regulations and/or policies of the Board governing use of such buildings.

Section 3. Bulletin Board. The Association shall be granted space at the Bus Office, where Bargaining Unit employees are regularly assigned to work, for the placement of one (1) bulletin board to be purchased and installed at the Association's expense. The Association may use an existing bulletin board provided it is agreeable to the District and the Association. A disclaimer will be displayed on the bulletin board, notifying readers that the views expressed on the board are exclusively those of the union, and not necessarily reflective of those of the district.

Section 4. Use of District Mailboxes. The Association shall have the right to use school mailboxes and the in-district mail service for the distribution of materials to the Bargaining Unit.

Section 5. Posting of the Agreement. The District will provide a hard copy upon request of the agreement to each member of the Bargaining Unit. The agreement will also be posted with easy access to the District's web site.

Section 6. Right to Representation. Association members have a right to request an MNEA representative or an association representative during meetings that involve **presenting a grievance or disciplinary action which results in a written reprimand, suspension or termination.**

Formal discipline is when written documentation is placed in the employee's personnel file and/or the employee is placed on suspension or administrative leave **without pay**. The District will work with the FTRD to schedule a time when the representative can be present, providing at least 24 hours notice. However, the District has a right to discipline employees when immediate action is needed to protect the health and safety of the employee and or students whether or not the representative is present.

Article 3 -ASSOCIATION RIGHTS-BARGAINING UNIT EMPLOYEES

Section 1. List of Bargaining Unit Employees. The Association, as the exclusive representative of the Bargaining Unit, shall be allowed to solicit the names and contact information from the members of the bargaining unit. A seniority list will be kept current and posted at the Bus Office. Bus driver email addresses will be made available through the transportation page on the district website.

Section 2. Definition of Seniority. Whenever the term "seniority" is used in the Agreement, it shall be defined as employee's length of continuous service from the employee's last day of hire with the District as a FTRD.

Article 4 -DISTRICT RIGHTS & AUTHORITY

Section 1. Management Rights. All matters within the scope of bargaining have been negotiated and agreed upon. This Agreement represents the full understanding and commitment between the parties. This Agreement may not be added to, deleted from, or

otherwise changed without bargaining the impact, if any, of such addition, modification or other change to the Agreement.

All rights are reserved to the District except those expressly limited by the terms of this Agreement. In the event that there is a conflict between a provision of this Agreement and the law, the law shall prevail. All other provisions of this Agreement, which are not in conflict with any law, shall continue in full force and effect.

Section 2.

Section 3. Employee Discipline. Employee discipline shall be used in an effort to improve, correct and prevent a recurrence of undesirable behavior or performance issues.

Any complaints made against an employee by a parent, student or other person will be brought to the attention of the employee if the District determines, upon investigation, that the complaint is substantiated and will result in discipline. When an administrator is planning a meeting for discipline or reprimand, the employee shall have a right to invite a representative to attend the meeting.

No video or audio recording shall be made of the meeting without notifying the other party. At the commencement of the meeting, the employee shall be informed of the nature and purpose of the meeting. Whenever practical, and in the best interest of students, the District shall endeavor to adhere to principles of progressive discipline, based on the seriousness of the offense and the discipline history of the employee.

Article 5 - COMPENSATION

Section 1. Guarantee of Hours. Members of the bargaining unit will be guaranteed an opportunity to work a minimum of 600 route hours plus four paid holidays at four hours per day as well as eight hours of safety training for a total of 624 hours annually at route pay. To assure drivers have an opportunity to obtain the hours, trips, shuttles, summer school routes, and other duties may be reimbursed at the established route rate if needed to make-up hours.

Section 2. Priority of Duties. FTRD's will be guaranteed the opportunity to work 600 hours during the school year. If the time required for the am and pm routes equal less than what is needed to obtain 600 hours, a FTRD may choose not to perform additional work to meet the guarantee. FTRD's who choose not to work the additional time will not be paid for hours not worked.

Additional work assigned will be at the discretion of the Transportation Director or Designee. Duties related to the upkeep of the drivers' bus will be given preferential consideration by the Transportation Director or Designee. 15-minute pre-trip inspection will be considered route time.

Section 3: Overtime Compensation. Overtime compensation will be calculated in accordance with Wage and Labor Laws by the U.S. Department of Labor for any time worked in excess of 40 hours in a workweek.

Section 4: Paid leave and Holiday Compensation. FTRDs will be compensated 2 hours route pay for half-day and 4 hours route pay for the full day of Paid Leave Compensation. In addition drivers will be paid 4 hours route paid for the holidays identified in section I.

Section 5: Unused Sick leave Reimbursement. FTRDs will have 10 PTO (paid time off) days each year to be used in accordance with the employee handbook. Any PTO day not used at the end of the year will roll-over as an accumulated sick day. Sick days may build up to a maximum of 100 days (10 PTO and 90 accumulated sick days.)

Upon resignation from the District, in good standing, any FTRD may request, in writing, payment for unused sick days in accordance with the district handbook. FTRDs are considered full time employees for purposes of salary and benefits. -

Section 6. Advancement on Pay Schedule and Percentage of Increase. If the Board of Education approves advancement on the salary schedules and wages across the district, the same % of movement would apply to FTRD.

2020-2021 Hourly Route Rate

Years of Experience & Rate

1-----	\$14.00
2-----	\$14.50
3-----	\$15.00
4-----	\$15.50
5-----	\$16.00
6-----	\$16.50
7-----	\$17.00
8-----	\$17.50
9-----	\$18.00
10-----	\$18.50
11-----	\$19.00
12-----	\$19.50
13-----	\$20.00
14-----	\$20.50
15-----	\$20.75
16-----	\$21.00
17-----	\$21.25
18-----	\$21.50

Section 7. Insurance. All FTRDs will be able to participate in the District's Employment Insurance and Retirement Programs to the same extent as other District support staff employees.

Section 8. Elective Insurance. FTRD's will be able to purchase additional elective insurance such as health, life, dental, vision, and etc. pending qualifications with the insurance companies recognized by the district. The district does not assume responsibility for providing these benefits.

Article 6 - SAFETY

Section 1. Lot/Yard Safety. Reasonable best efforts shall be made by the District to provide proper lighting and maintenance of the bus parking lot and bus office

Section 2. Daily Maintenance of Buses. The District will provide the necessary cleaning products including paper towels, sanitizer, window cleaner, and trash bags needed for the daily cleaning of buses. Employees shall not be required to clean or handle blood, bodily waste or fluids, chemicals or other hazardous substances unless provided proper equipment and training.

Employees will be trained on an annual basis on the proper cleaning, handling and disposal of bodily fluids or human waste. Employees required to handle bodily fluids or human waste shall be issued personal protective equipment to ensure their well-being.

Employees will be paid for all approved time spent cleaning, checking, inspecting and sanitizing buses as outlined in the drivers' job duties. The employer agrees to continue the practice of including time each day in the standard hours for the purpose of drivers' cleaning and maintaining the inside of their buses.

Article 7 - DISCIPLINE OF STUDENTS ON AND OFF THE BUS

Section 1. Notification of Suspensions. In order to assure the safety of all students, principals of each school building shall provide a reasonable best effort to notify the transportation director when students are suspended from riding any district bus as well as the duration of the suspension.

Article 8 - EXTRACURRICULAR SCHOOL ACTIVITY TRIPS

Section 1. Trip Signing. Trips are to be signed in the following order. Full Time Route Drivers (FTRD) are to sign trips on or before Thursday, by 9:00 am.

All known trips for the following week will be posted by 2:00 PM on Tuesday.

If all FTRDs reject a trip, the district has the authority to assign a driver which may not be a full-time driver.

A. If there is no school on Friday, then all FTRD have until 9:00 am Monday to sign trips except for trips leaving before 10:15 am Monday which need to be signed by the pm route the previous Thursday.

B. If a FTRD is on a trip and it is his/her turn to sign trips, the Drivers below must wait for that driver to return and sign trips. (Note: Drivers may initial trips with the understanding that the above Drivers who have not signed trips may "bump" them from the trip.)

C. If a FTRD is absent from their route at the time of trip signing, due to illness or personal leave, that Driver forfeits their turn. (Note: Drivers may initial trips with the understanding that the above Drivers who have not signed trips may "bump" them from the trip.

D. The only exception to above guidelines is if a FTRD is requested to take a trip by the Transportation Director or Office Manager.

E. If a FTRD needs to remove his/her name from a trip they have signed, prior permission must be obtained from the Transportation Director or Office Manager.

F. Snow Day -If there is a snow day FTRD have one hour to return the call from the District confining availability to accept or decline a trip.

G. Trips will be assigned by seniority, except in such case where assigning a trip will result in overtime for the senior driver. The Transportation Director may deny any trip assignment that would result in overtime for a senior driver. In addition, the Transportation Director or designee reserves the right to deny an FTRD the ability to take trips if performance concerns exist.

LETS PUT THIS IN THE DRIVERS HANDBOOK AND ALSO DOCUMENT IT SOMEWHERE IN THE BUS BARN. THIS DOES NOT BELONG IN THE AGREEMENT.

District will retain the authority to suspend non-route driving based upon poor trip performance, other disciplinary action, and/or the cancelation of 2 or more trips in a 90 day period without good cause. Temporary suspension will occur for two weeks and for the following two weeks the driver will be placed at the bottom of the seniority list for trip signing.

H. If a trip becomes available after the trip signing deadline and the trip is 15 hours or more, FTRD's can elect to take the longer trip providing a replacement can be found for the trip the driver committed to previously.

I. The district reserves the right to assign non-route trips and shuttles to coaches, sponsors, or administrators who are attending the trip in an official capacity.

Section 2. Meal Allowance. The Meal Allowance only applies to out-of-town trips of 4 hours or more. Drivers will be reimbursed for the meals eaten while on the trips. Original receipts must be turned into the transportation office manager by the last working day of the month in which the expense occurred. Any meal cost incurred by a driver over the allowable rate or without the submittal of an original receipt will not be reimbursed. **As increases are approved by the District, those increases will be extended to FTRDs as well.**

The allowable rate and times for reimbursement:

1. BREAKFAST: - **\$8.00** Maximum reimbursement with submittal of receipt and leave before 7:00 am and trip is 4 hours or more.
2. LUNCH: **\$10.00** Maximum reimbursement with submitting of receipt and leave before 11:00 am and trip is 4 hours or more.
3. DINNER: \$12.00 Maximum reimbursement with submission of receipt and leave before 6:00 pm. OR return after 6:00 pm.

- **An additional and appropriate amount may be considered with the signature of a trip sponsor in cases where the meal taken by the group exceeds the meal allotment.**

Section 3. Cancellation of Trips/School. If a trip/school is cancelled after a FTRD has reported for work, the driver will be given the opportunity to work 2 hours at the appropriate rate. If the FTRD chooses to work the job duties for the two hours it will be at the discretion of the transportation director or designee.

Section 4. Non-Route Hourly Rate. Non-Route Hourly Rate = \$12.00

Article 9 -SUMMER SCHOOL

Section 1. Summer School Route Vacancy. The district reserves the right to assign and reassign routes based on the needs of the district. Members of the bargaining unit will be given the opportunity to request consideration for open routes including summer school routes if transportation is provided during summer school.

Seniority will be considered but will not be the only factor for determining the final assignments for members of the bargaining unit. Seniority will be used as the determining factor when considering equally qualified candidates. FTRD's may request to be given a reason in writing for why they were not chosen to fill a vacancy.

Section 2. Trip pay during Summer School will be the same as trip pay during the regular school year.

Section 3. Compensation for each FTRD will be at their regular route rate throughout the regular school year.

Article 10 -VACANCIES AND TRANSFERS

Section 1. Route Vacancy Selection. When a route vacancy occurs, the District shall post a notification of such vacancy in a designated location at the Bus Office prior to filling the position.

FTRDs in the bargaining unit who desire to be considered for the route vacancy shall provide written notification to the Transportation Director or Office Manager, within five (5) business days from the date the notification was posted.

Routes will be assigned at the discretion of the administration based on the needs of the district and its students. Seniority will be used as the determining factor when considering equally qualified candidates. FTRD's may request to be given a reason in writing for why they were not chosen to fill a vacancy if a driver with less seniority is chosen.

The current route of any FTRD who applies for a route vacancy will not be posted until after the vacancy is filled, therefore, allowing the FTRD to maintain his/her current route. Routes will not be reassigned until the following semester or school year. Vacant routes will be posted at least once per semester.

Section 2. Filling position. All routes will be posted internally on the bulletin board inside the transportation department for a minimum of five (5) business days. FTRDs will be given the opportunity to express interest prior to offering the route opening to sub drivers and external candidates.

A route vacancy may not be filled by an internal candidate if such an assignment does not best meet the needs of the district and its students.

Article 11 - GRIEVANCE PROCEDURE

Section 1. Definition. A "grievance" is a claim that there has been a violation, misinterpretation, or misapplication of the provisions of this agreement.

Section 2. Procedure. Grievances shall be processed pursuant to the procedure outlined in Board Policy GBM.

Section 3. Representation. The Employee shall have the right to choose an Association representative to be present at all stages of the grievance procedure. No audio or video recording shall be made at any stage of the grievance process unless both the Grievant and the District representative are made aware of the intent to record.

Section 4. No Written Response. If a written response is not rendered to the Employee within the time limits specified by a step, the grievance shall automatically advance to the next step in the grievance process.

Article 12 -TERM OF AGREEMENT

Section 1. Term of the Agreement. The provisions of this Agreement shall be in full force and effect from the 1st day of July, 2020 and shall continue until the 30th day of June, 2023 automatically renewing itself for additional periods of one (1) year each thereafter, from year to year, unless written notice is given by either party sixty (60) days prior to the termination date set forth above or of any year thereafter in which this Agreement exists, of a desire to cancel or amend this Agreement.

Section 2. During the term of this Agreement, each school year, either party may request to open the contract to negotiate up to two (2) proposals related to working conditions and/or compensation of the Members of the Bargaining Unit or the language of this Agreement according to the timeline established by Board Policy HA as adopted at the time of contract ratification. Once a proposal is received, the parties shall negotiate in good faith on the subject of the proposal. Nothing in this agreement shall require the parties to reach agreement over the proposed modification. If a provision of this agreement is deemed unlawful by a court of competent jurisdiction, then the section found to be unlawful shall be bargained in good faith by the parties.



BOARD OF EDUCATION

Mr. Jimmy E. Thompson, President
Mrs. Cindy Tyree, Vice-President
Mr. Sam Riggs, Member
Mr. Lee Freeman, Member
Mr. Brian Mitchell, Member
Mrs. Christena Silvey-Coleman, Member
Mrs. Courtney Beykirch, Member
Ms. Linda Y. Collins, Secretary
Dr. Luke Boyer, Treasurer

Administrative Office
305 Valley View Drive
West Plains, MO 65775
417-256-6155
417-256-8616 (fax)

Dr. Lori Wilson, Superintendent

Dr. Julie Williams, Assistant Superintendent
Dr. Luke Boyer, Assistant Superintendent
Dr. Wesley Davis, Director of Human Resources
Dr. Amy Ross, Director of Special Services
Dr. Jack Randolph, Senior High Principal
Mr. Kevin Hedden, Assistant Senior High Principal
Mr. Lenny Eaglemen, Assistant Senior High Principal
Mr. Ronnie Harper, Dean of Students
Mr. Jim Laughary, Director, South Central Career Center
Dr. Josh Cotter, Assistant Director, South Central Career Center
Mrs. Erica Walker, Middle School Principal
Mr. Matthew Orchard, Assistant Middle School Principal
Mr. Donnie Miller, Elementary Principal
Mrs. Becky Hutchinson, Assistant Elementary Principal
Mr. Zeb Wallace, Assistant Elementary Principal
Dr. Seth Huddleston, South Fork Principal
Mr. Greg Simpkins, Athletic Director
Mrs. Lana Snodgrass, Director, Communications and Community Relations

5/12/2020

West Plains R-VII Board of Education:

It is my recommendation for the board to make a motion to accept Ozarks Medical Center's Rehabilitation Services (OMC) sealed bid of \$68/hour as the related service provider for the 2020-2021 school year. If approved, the contractual agreement will not be signed with OMC by the Special Services Director until after submission and approval by DESE of the Special Education IDEA Part B and ECSE 611 and 619 Budget Application and/or after July 1, 2020. OMC-Rehabilitation Services is my recommendation, due to their physical location, previous therapeutic services to our students and families, ability to meet the demand of the number of therapists required to serve our students in each building across the district, and as the low bidder for the procurement. Therapeutic Staffing, LLC., is based in Coral Springs, Florida without an office in MO or Howell County and currently does not have therapists employed in our area. This may impact their ability to effectively serve and communicate with our staff, parents, and other members of the multidisciplinary team. Both bidders will be electronically notified of the Board of Education's (BOE) final decision by Dr. Amy Ross after official action is given by the BOE.

Ozarks Medical Center for Occupational Therapy, Speech Therapy, and Physical Therapy services in the amount of \$68 per hour for all services including paperwork and assessment.

Therapeutic Staffing, LLC services in the amount of \$75 per hour for Occupational and Physical Therapy including paperwork and assessment. The rate for Speech Language Services was \$80 and hour including paperwork and assessments. However, they do not currently have therapists employed in MO and would have to try and recruit and hire them to serve our students. Also, mileage will be charged based upon the IRS current rate for travel from their home to the school both ways.